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KGA, Inc. Receives WorldatWork Work-Life 2016 Seal of Distinction

KGA Recognized for Outstanding Commitment to Employee Engagement and Work-Life Effectiveness

Jan. 11, 2016 — WASHINGTON, D.C. — WorldatWork, a nonprofit HR association and compensation authority, is proud to announce that KGA has earned the Work-Life Seal of Distinction for 2016. The seal is a unique mark of excellence designed to identify organizational success in work-life effectiveness. KGA, Inc. is one of 116 organizations to be honored as a 2016 recipient. On March 9 a Gala Awards Dinner will be held at the WorldatWork 2016 Future of Work Forum in New Orleans to celebrate all Seal of Distinction honorees.

"KGA is honored to be awarded World at Work's 2016 Seal of Distinction," said Seth Moeller, President of KGA. "We know that creating an atmosphere where the distinction between work and home life is valued, our employees are more effective and engaged during the work day and at home."

Begun in 2012, the prestigious Seal of Distinction measures the overall strength of organizations' work-life portfolio and success in creating positive work environments. Applicants are evaluated on work-life programs, policies and practices that meet the needs and challenges facing employees today.

- Caring for dependents
- Flexibility
- Paid and unpaid time off
- Workforce experience and engagement
- Health and wellness
- Financial support and education
- · Community involvement

"We congratulate our 2016 recipients who represent a wide variety of industries, demonstrating that enhancing employee engagement and work-life effectiveness is a business imperative for organizations of all sizes and strengths. These organizations are the pinnacle of excellence in workplace strategies that enhance employees' lives," said Anne Ruddy, president and CEO of WorldatWork. Ruddy added, "By understanding the value of investing in their employees, each organization has taken a critical step toward future business success."

This year's recipients represent industries of education, finance, government, health, law, manufacturing, and pharmaceuticals – and hail from 30 states, the District of Columbia and Canada. The 2016 list includes 49 new companies and shows 67 companies returning to the list from previous years. In addition, 53 organizations have workplaces outside of the United States.

Here is the complete list of Work-Life 2016 Seal of Distinction recipients:

1WorldSync A.T. Kearney ACI Specialty Benefits

Acxiom Corporation
AgStar Financial Services

Alston & Bird LLP
Amplifon USA
Babson College
BASF Corporation
BDO USA LLP
Becton Dickinson

Bon Secours Health System Inc.
Bright Horizons Family Solutions Inc.

Brown University

Bureau of Engraving and Printing

Caterpillar Inc.

Centers for Disease Control and

Prevention

Children's Health

Cigna

City of Kansas City, Mo. Daymon Worldwide

Dell Inc.

Disability Rights Texas
Discovery Communications
Dow Corning Corporation
DRS Technologies Inc.
Emory University
Explorer Pipeline

Federal Reserve Board of Governors

Feeding America

Ferring Pharmaceuticals Inc. Finnegan, Henderson, Farabow,

Garrett & Dunner LLP

Foothill Family

George Mason University

Gwinnett County Government

Hawaii National Bank Herman Miller

Hill+Knowlton Strategies U.S.

Humana Inc. IAC Applications

Johns Hopkins University & Health

System

KGA Inc. KPMG LLP LAMMICO

Life & Specialty Ventures/USAble Life

LifeCare Inc.

Lloyd's Register Americas Marriott International

Mary Free Bed Rehabilitation Hospital Massachusetts Institute of Technology

(MIT)

MasterCard

Mecklenburg EMS Agency Memorial Sloan Kettering Cancer

Center MetLife Monsanto

Mountain America Credit Union

MVP Health Care

National Futures Association National Institutes of Health National Security Agency

National Technologies Associates Inc.

NCR Corporation

Nestle Purina PetCare Co.

Northrop Grumman Corporation

Northwestern Medicine Northwestern University Norton Lilly International Inc. Office of the Comptroller of the

Currency

Old National Bancorp Oregon State University

Otter Products

Pacific Gas & Electric Company LLC

Principal Financial Group

Prologis Prudential

Redwood Logistics

Ryan LLC Sanofi

Saskatchewan Research Council

SatCom Marketing LLC Seminole State College of FL Sikich LLP Sittercity

Smith Seckman Reid Inc.
Southwest Research Institute

Staples Canada Inc.
State Street Corporation
Summit Consulting LLC
SunGard Public Sector
Takeda Pharmaceuticals

The George Washington University

The Karis Group

Texas Instruments

The School District of Lee County

The Standard

The Villages of Indiana

The YMCA of Greater Rochester

Toshiba Medical Research Institute USA Inc.

U.S. Department of Agriculture

UA Life & Work Connections, University of

Arizona

University of Calgary

University of California Davis University of California, San Diego

University of Michigan
University of Pennsylvania
University of Rhode Island
UOM Faculty Physicians Inc.

Vectren Corporation

Vencore

Veterans United Home Loans

Virgin Pulse Walgreens

WE Communications
Wells Enterprises
WellStar Health System

Yale University

About WorldatWork®

The Total Rewards Association

WorldatWork (<u>www.worldatwork.org</u>) is a nonprofit <u>human resources association</u> for professionals and organizations focused on total rewards strategies. Comprehensive total rewards strategies are designed to attract, motivate, engage and retain a productive workforce and ultimately, enhance organizational results.

Professionals engaged in compensation, benefits, work-life effectiveness and total rewards turn to WorldatWork as their leading professional association. WorldatWork and its affiliates provide comprehensive <u>education</u>, <u>certification</u>, <u>research</u>, <u>advocacy</u> and <u>community</u> for members and the broader total rewards community. WorldatWork has more than 70,000 members and subscribers worldwide; over 80 percent of Fortune 500 companies employ a WorldatWork member.

Founded in 1955, WorldatWork is affiliated with more than 70 local human resources associations and has offices in Scottsdale, Ariz., and Washington, D.C.