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FOR IMMEDIATE RELEASE

IMA Names Leonard Fox Vice President of Operations

(**SOUTHFIELD, Mich., February 16, 2016**) – Effective February 1, 2016, Leonard Fox has been named vice president of operations for <u>Integrated Manufacturing & Assembly</u>, a leading automotive seating systems supplier. IMA has six manufacturing locations throughout the U.S. In this position, Fox will be responsible for overall successful operations of all IMA plants.

"Leonard Fox is an accomplished and trusted leader with a solid track record in establishing manufacturing and quality strategies, just-in-time operations, sub-assembly, process control and lean manufacturing principles," said Jim Comer, president and CEO, Comer Holdings LLC. "This experience combined with his pursuit of continuous improvement is of great benefit to IMA, our customers, our employees and our supply chain."

Fox brings nearly 20 years of plant management and operations experience. Fox began his career with Lear Corporation where he held a variety of positions with increasing responsibility. He joined IMA in 2011 and has consistently delivered accelerated growth and increased efficiencies for the joint venture under his leadership.

"I am excited and honored to take on this role and I look forward to partnering with our talented leadership teams at IMA and Lear," said Fox. "Our team of invaluable employees will deliver on IMA's vision and accelerate the strategic actions we have outlined to achieve operational excellence."

Fox earned a bachelor's degree in organizational leadership from Indiana University - Purdue University Fort Wayne.

About IMA:

Commemorating its 10th anniversary in 2006, **Integrated Manufacturing & Assembly** (IMA), a joint venture between <u>Comer Holdings LLC</u> and <u>Lear Corporation</u>, is a leading supplier of automotive seat subassemblies and seating systems for a variety of vehicle manufacturers. Headquartered in Southfield, Mich., IMA employs a diverse team of approximately 1,700 people in six manufacturing locations within the U.S. With an enduring commitment to giving back, IMA and its employees remain focused on initiatives that provide for people, and enhance development of the communities where it operates. For more information on the joint venture and its decade of success, visit www.comerholdings.com.



Caption: **Leonard Fox** named vice president of Operations for Integrated Manufacturing and Assembly (IMA), a joint venture between Comer Holdings LLC and Lear Corporation supplying automotive seat subassemblies and seating systems.

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