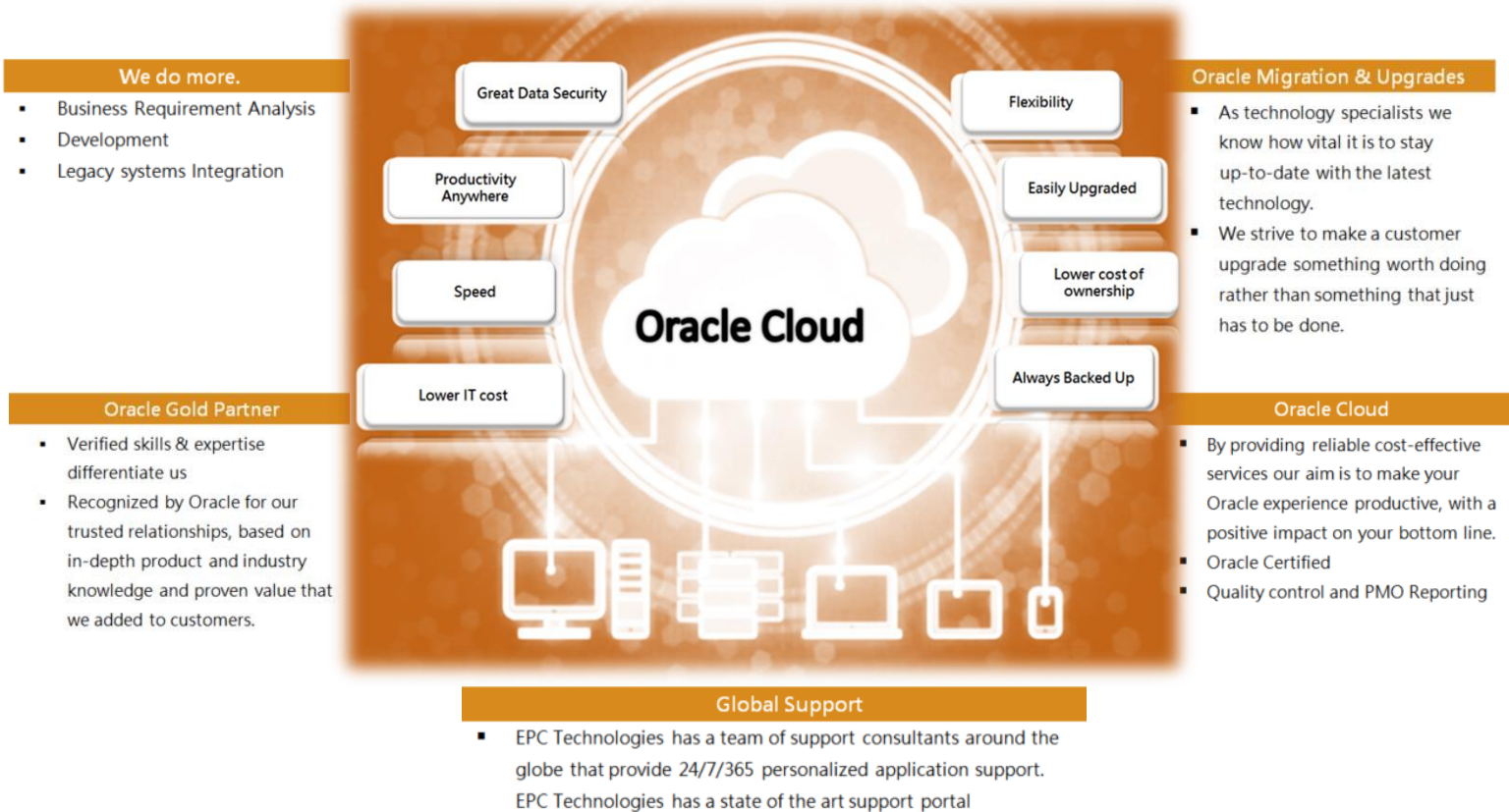**ORACLE** Gold Partner

Oracle HCM Cloud Deployment, made easy

With EPC Technologies across-the-board ERP (enterprise resource planning) proficiency, we will transform your HR business into an agile, cost-effective tool that supports your ever-changing business needs and support high-velocity business growth, globally. To effect the transformation, we systematically implement a detailed plan, including adopting new global enterprise architecture strategies, optimal user experience, increase reliability and support.

With No Hardware, No Software there is no boundaries - your business through the cloud is centralized and accessible from anywhere in the world, on any computer or mobile devise, at any time. Further enhance your cloud experience by adopting EPC Technologies 24/7 support services.

We do more.
- Business Requirement Analysis
- Development
- Legacy systems Integration

Great Data Security

Productivity Anywhere

Speed

Lower IT cost

Oracle Cloud

Flexibility

Easily Upgraded

Lower cost of ownership

Always Backed Up

Oracle Migration & Upgrades
- As technology specialists we know how vital it is to stay up-to-date with the latest technology.
- We strive to make a customer upgrade something worth doing rather than something that just has to be done.

Oracle Gold Partner
- Verified skills & expertise differentiate us
- Recognized by Oracle for our trusted relationships, based on in-depth product and industry knowledge and proven value that we added to customers.

Oracle Cloud
- By providing reliable cost-effective services our aim is to make your Oracle experience productive, with a positive impact on your bottom line.
- Oracle Certified
- Quality control and PMO Reporting

Global Support
- EPC Technologies has a team of support consultants around the globe that provide 24/7/365 personalized application support. EPC Technologies has a state of the art support portal

With our team's skills and knowledge in Oracle deployments we are able to contribute an essential value to our clients to deliver successful application leveraging and the latest training.

Offering Overview

	PACKAGE 1 **HCM CORE**	**PACKAGE 2** **GOAL & PERFORMANCE**	**PACKAGE 3** **RECRUITMENT**
TIME LINE	• 18 – 24 weeks	• 16 – 24 weeks	• 12-16 weeks
IMPLEMENTATION COST	• $63k - $216k	• $56k - $216k	• $42k - $144k
MODULE	• Core HR • Manager & Employee Self Service • Payroll Interface	• Goal Management • Performance Management	• Recruitment

CONFIGURATION	• 2-3 Countries
	• English Only
	• Enterprise
	• Workforce structure
	• Custom Flexfields for capture & retention of additional data
	• Standard approvals and workflows
	• Employee, Manager, HR Specialist Roles
		• One Country
		• English only
		Goal Management
		  • One goal plan
		  • Load goal library
		  • Assign up to 5 goals to goal plan
		Performance Management
		  • Two Performance review templates
		  • Input competencies
		  • Rating scale
		• Standard notifications & approvals
		• Seeded Security Roles
			• One Country
			• English only
			Recruitment
			• One Candidate Selection Workflow
			• One mobile career section
			• Two career sections
			• Two Integration Touch points

HCM BUSINESS PROCESSES	• Enables organizations to maximize employee value, by aligning resources and people with business objectives and enter and maintain information related to people, employment and work structures. • The process also includes localizations including setup, processing, monitoring, internal and external integration touch points, and reporting	• Enables the setting and tracking of goals across the various levels of the organization, supporting an ongoing performance conversation throughout the year. Business leaders communicate high level initiatives and managers and workers can collaborate to set goals that align to the organization's direction. • Performance Management support workers, managers, and business leaders with point-in-time evaluation of worker performance.	• Helps enterprises source, assess, and hire the best talent.
DATA MIGRATION & INTEGRATION	• Current Employee data • 3rd Party Payroll Interface	• Import from HR Core	• Open Requisitions
REPORTING	Delivered Reporting & Analytics Tools	Delivered Reporting & Analytics Tools	Delivered Reporting & Analytics Tools
TRAINING	Train-the-Trainer Workshops		

(*) Hosted Employee; defined as (i) all full-time, part-time, temporary employees, and (ii) all of agents, contractors and consultants, who have access to, use of, or are traced by, the programs. Not the actual number of users.

Add-ons HCM Cloud Module Services

TALENT REVIEW	Automates the manual and labor intensive talent review board preparation phase and takes the talent discussion to the next level through an interactive dashboard.
ABSENCE MANAGEMENT	Configurable and flexible global solution that enables organizations to manage absences of workforce
TIME & LABOR	Rules-based time recording and management application. Time and Labor fully integrates with Oracle Fusion Global Human Resources, Oracle Fusion Absence Management, Oracle Fusion Global Payroll, and Oracle Fusion Project Costing and supports calendar-based time entry and a fully configurable time card.
SUCCESSION PLANNING	Provides a structured solution for creating and editing succession plans, either by job/position or by incumbent, to mitigate risk and provide succession solutions for critical jobs or people within the organization. The Succession Management product also provides a structured solution for creating and editing talent pools; organizing talent pools into common groups for assignment of goals, tracking, and management.
ONBOARDING	Proactively monitor the onboarding process and reduce bottlenecks to ensure new hires have everything they need on their first day

Additional Services

- Custom Reports
- Custom Integrations
- Upgrades
- Additional UI / Apps Changes
- Support Services
- Client Extensions
- Training

Call for Action

For detailed quotation or further information, please contact us:

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