



**SAFFRON STRAND'S 8TH ANNUAL
HOMELESS WORKFORCE CONFERENCE**

MONDAY & TUESDAY, JUNE 12 & 13, 2017
9:00 a.m. – 4:30 p.m.

WORKING UPSTREAM
WHAT CAN WE DO TO
PREVENT HOMELESSNESS?

RICHMOND MEMORIAL AUDITORIUM
403 Civic Center Plaza, Richmond, CA 94804

Conference Program





Dear Conference Participants,

Communities in California and across the nation are struggling to cope with a rising tide of homelessness that contrasts with broader economic conditions. The future seems even more challenging in the wake of the 2016 U.S. elections and the sea change in federal administration. Resources to help our most vulnerable are stagnating or shrinking and the gap is widening between “those who have a lot” and “those who have not.”

Our recourse is prevention. We must reduce the flow of at-risk people who sink into homelessness. That means “working upstream” to address causes of homelessness closer to their source, including opportunities for education, employment, and housing. The work you do is crucial to this effort. Welcome to Saffron Strand’s 8th Annual Homeless Workforce Conference—“Working Upstream: What Can We Do to Prevent Homelessness?”

The extreme shortage of affordable housing in the Bay Area is pushing many low-income people to the brink of homelessness. How can new state legislation, which gives homeowners greater flexibility in the use of their property, help increase the supply of housing? There also is alarming growth in youth homelessness. What specific interventions or opportunities in the lives of young people can help prevent extreme poverty and homelessness later?

Saffron Strand’s unique, national Conference provides new, creative solutions. It helps you prevent homelessness as you work with the most vulnerable. It helps you help those who already are homeless to find stable housing, receive necessary health care, and gain the job and life skills they need for employment in a dynamic economy. This Conference also helps you rebuild your own resilience and wellness to stay healthy and productive in the difficult, often traumatic work you do and which we respect so much.

We look forward to you participating in this Conference, sharing your thoughts and successes as you work upstream to help the most vulnerable find stable housing, re-enter the workforce, and sustain employment for the long term.

Thank you!

Gayle McLaughlin
*Conference Co-Chair
Council Member
City of Richmond*

Jael Myrick
*Conference Co-Chair
Council Member
City of Richmond*

Yvonne Nair
*CEO
Saffron Strand, Inc.*



WORKING UPSTREAM

WHAT CAN WE DO TO PREVENT HOMELESSNESS?

MONDAY & TUESDAY, JUNE 12 & 13 / 9:00 A.M. – 4:30 P.M.

RICHMOND MEMORIAL AUDITORIUM

403 Civic Plaza, Richmond, CA 94804

Conference Goals

- ◆ Engage stakeholders in cost-effective, employment-focused solutions to homelessness, including the workforce of homeless and at-risk members of our communities.
- ◆ Identify gaps, incentives, and disincentives in existing housing, health care, and employment programs for the homeless and practical ways to integrate new solutions.
- ◆ Apply effective new and traditional best practices in the continuum of care and transition.
- ◆ Focus on programs to optimize employability and career potential of homeless persons.
- ◆ Use Richmond—where the homeless face every possible challenge—as the proving ground for new, employment-focused solutions to homelessness.

Who Should Attend

- ◆ Housing and employment development agencies, Workforce Investment Boards, and One-Stops
- ◆ Housing and employment specialists, job developers, and vocational rehabilitation specialists
- ◆ Local and state homeless program administrators and executive staff
- ◆ Public health providers, outreach staff, case managers, and social workers
- ◆ Primary and emergency medical care, substance abuse, and mental health providers
- ◆ State legislators, their legislative staff, and local elected officials
- ◆ Family, drug, and criminal court judges and law enforcement leaders and police
- ◆ Non-profit organizations, advocates for the homeless, philanthropic foundations
- ◆ Community health center and hospital executives, staff, and board members
- ◆ Public housing providers, landlords, and tenants
- ◆ Local businesses affected by the homeless or concerned about increasing homelessness
- ◆ People who have experienced homelessness and want to share their own solutions

CONFERENCE TRANSPORTATION

Complimentary transportation June 12–13 is available from the Courtyard Marriott Richmond-Berkeley Hotel to the Conference and return to the Hotel. For transportation reservations, call or text Clayton at 815.440.3613.

Conference organized by
Saffron Strand, Inc.,
co-sponsored by:



John Gioia
District One
Board of Supervisors
Contra Costa
County



First United Methodist Church
Point Richmond, California

Please thank our 2017
Conference sponsors!

Monday, June 12

Good Morning: Get Ready to Learn and Network!

7:30–9:00 a.m.

- Conference registration (on site registration continues through 4:00 p.m.)
- Continental breakfast (with time to “meet-and-greet”)
- Exhibitor set-up (doors open at 7:00 a.m. to admit exhibitors)

Welcome to...

“Working Upstream: What Can We Do to Prevent Homelessness?”

9:00–9:30 a.m.

Welcome, Housekeeping, Introductions



Gayle McLaughlin (Conference Co-Chair and City Council Member, Richmond, CA). “Our beloved community does not look away from homelessness,” former Richmond Mayor McLaughlin said many times. She has encouraged Saffron

Strand from the beginning in 2009 and advocated for Richmond’s extraordinary civic leadership through the Homeless Workforce Conferences. This is her fourth Conference serving as Co-Chair.

Welcome to Contra Costa County



John Gioia (District 1 Supervisor, Contra Costa County, CA). Supervisor Gioia grew up in West County and has served on the Contra Costa County Board of Supervisors since 1999. He has initiated a new Health, Housing

and Homeless Services Division to better integrate County services, partnering with school districts, housing providers, law enforcement, and social service agencies to develop innovative strategies to help Contra Costa’s most vulnerable residents.

Monday Plenary Session

9:30 a.m.–12:00 p.m.

Speaker Introductions and Plenary Moderation



Mary Fenelon (Convener of the Social Justice Council, Mount Diablo Unitarian Universalist Church, Walnut Creek, CA). Mary also is a member of the Board of Directors of Trinity Center and Contra Costa Interfaith Housing,

which provides permanent housing and other services for homeless families. In addition, she is an active leader at state and national levels in support of innovative housing solutions for homeless people and others who are extremely poor and vulnerable.

Keynote: Restorer of Streets to Live In—Homelessness in the Age of Trump



Rev. Dr. Chuck Currie (Director of the Center for Peace and Spirituality, University Chaplain, and Assistant Professor of Religious Studies, Pacific University, Forest Grove, OR). Rev. Dr. Currie’s career “covers the waterfront” of homeless

issues, including housing, violence, and lack of healthcare. He is a former board member of the National Coalition for the Homeless in Washington, D.C., a former chair of the Multnomah County Community Action Commission, and a former board member of Burnside Community Council (Baloney Joe’s). At Portland’s First United Methodist Church he was the director of community outreach and the executive director of the Goose Hollow Family Shelter. He also worked with community non-profits such as Outside In and Transition Projects. Rev. Dr. Currie brings insight and inspiration on building coalitions among vulnerable populations who must work upstream together in order to achieve positive change in preventing homelessness.

Impact of the New Housing Laws on the Bay Area's Low-Income Communities



Rachele Trigueros (Policy Manager, Bay Area Council, San Francisco, CA). California's new state laws—SB 1069 (Accessory Dwelling Units) and AB 2406 (Junior Accessory Dwelling Units)—create more opportunity for those

at risk of homelessness and the working homeless to self-sustain, rather than become or remain dependent on others. What are the opportunities and challenges for homeowners and low-income renters, including those on the brink or working their way out of homelessness?

Helping Homeowners Increase the Housing Supply



Ellen Nicosia (Director of Finance and Operations, Lilypad Homes, Marin County, CA). California's new housing legislation allows individual homeowners and those in need of housing to be able to help each other. Non-profit

Lilypad Homes educates, advocates, consults with municipalities and agencies, and offers services to take homeowners through the ADU/JADU financing, permitting, design, construction, and rental process.

The Golden Rule of the Helping Professions

Ross Rosenberg, M.Ed., LCPC, CADC, CSAT

(Psychotherapist, Clinical Care Consultants, Arlington Heights, IL). "Do unto yourself as you would expect others to do unto themselves" is Ross Rosenberg's "Golden Rule" of the helping professions. This ethical and moral imperative requires psychotherapists, counselors, and other professionals who serve vulnerable populations to courageously tend to their own mental health, especially if they plan to honestly and effectively provide services to others.

Plenary Panel with Audience Q&A

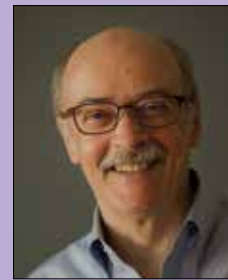
Moderated by **Mary Fenelon**

Networking Luncheon

12:00 – 1:00 p.m.

Progressive Cities: Forging a Different Path for People in Need

Steve Early (author and journalist, Richmond, CA). Steve Early has worked as a labor journalist, lawyer, organizer, or union



representative since 1972. For 27 years, he was a Boston-based national staff member of the Communications Workers of America. As a CWA official, he helped both private and public sector

employees bargain about wages, benefits, and working conditions.

Mr. Early's free-lance writing about labor relations and workplace issues has appeared in *The Boston Globe*, *Los Angeles Times*, *USA Today*, *The Nation*, *The Progressive*, *Washington Monthly*, and many other publications.

His fourth book is about Richmond—*Refinery Town: Big Oil, Big Money, and the Remaking of an American City*. Published by Beacon Press in January, the new book includes a short history of the city and an account of recent public policy controversies involving jobs and development, housing, taxation, police accountability, local labor and environmental standards, and municipal elections in Richmond.

A Richmond resident for the last five years, Mr. Early volunteers as a writer coach at Richmond High School and serves as an appointed member of the city's Personnel Board.

Monday Workshops

1:15–2:45 p.m.

Moderating Burnout in Social Service Workers

Don Schweitzer, PhD (Associate Professor of Social Work, Pacific University, Forest Grove, OR). Findings from a survey of social workers in Oregon suggest there is a variety of ways programs can help moderate social work burnout. This workshop provides participants with ideas they can apply themselves and/or advocate for their agencies to implement. Even with very tight budgets, there are other forms of compensation that can help stressed front line workers.

Special Seminar 1:15–4:30 p.m.

The Codependency Cure™



Ross Rosenberg, MEd, LCPC, CADC, CSAT (Psychotherapist, Clinical Care Consultants, Arlington Heights, IL). The Codependency Cure™ builds on Mr. Rosenberg's seminal

work *The Human Magnet Syndrome* (book and seminar) to address the stigma and subsequent shame behind a "codependency" diagnosis and the limitations of conventional thinking about this debilitating condition.

In this intensive, 3-hour seminar, Mr. Rosenberg re-conceptualizes codependency as Self-Love Deficit Disorder (SLDD) and describes in detail its five core components—trauma, shame, loneliness, addiction, and SLDD behavior.

Seminar participants will experience a cascade of "aha moments" that will ultimately result in a solid understanding of SLDD, its origins, and the logical and intuitive treatment solution—Self-Love Recovery. Not only will "The Codependency Cure" offer a way out of a lifetime burden of SLDD, but also will provide participants an opportunity, perhaps for the first time in life, to have hope and a plan to attain the long-elusive experience of total self-love.

Intro to EFT / Tapping

Steven Kessler, MFT (Psychotherapist, EFT Therapy Center, Albany, CA) In a warm, friendly group, you can see why so many people say Emotional Freedom Technique (EFT) is the best tool for clearing trauma out of the body. You can see its effectiveness first-hand, experience it yourself, and learn a few basic techniques to use on yourself and with the homeless people you serve. "We'll do group demonstrations of two simple EFT techniques for reducing stress and calming present-moment upsets, followed by instruction and practice in how to apply each technique," says workshop presenter Steven Kessler. "By the end of the workshop, you'll have two basic tools to make your work both easier and more effective."

Make Your Program a Magnet: How to Engage and Retain Homeless Youth and Adults!

Larry Robbin (Executive Director, Robbin and Associates, Oakland, CA). Many homeless youth and adults access our services, but many of them drop out without taking advantage of all that we have to offer them. This workshop helps both front line workers and program managers to understand the often hidden program "bumpers" that cause people to drop out of our programs. "Learn from surveys of homeless youth and adults why they leave and what you can do about it," says workshop presenter Larry Robbin. "Find out about the eight levels of engagement with people in your program and what you can do to increase engagement so they stay with you to get all of the help that they need. You will leave this workshop with a completely new toolbox of ideas that will make your program a magnet for homeless youth and adults!"

Close Connections: Exploring Well-Being within Individuals, Communities, and Organizations

Gretchen Blais (Surrealist Artist, Arts of Point Richmond, Richmond, CA). “Working upstream” and pushing against barriers to solve the issue of homelessness can be taxing, says artist Gretchen Blais: “What people need, whether they are service providers or the recipients of those services, is ways to maintain their energy and focus. The focus of this workshop will be an understanding of some issues to help reduce stress so the swimming upstream becomes a fulfilling process, no matter what shows up.”

What an Employee Needs to Know about Workplace Bullying

Susan Forster, MEd, SPHR, SHRM-SCP (Founder, CORE Change Work Consulting, San Francisco Bay Area, CA). This workshop explains why workplace bullying is a serious health hazard for the employee and a serious business hazard for the employer. We take the perspective of an employee and predict the perilous journey the employee faces when targeted by a bullying supervisor. We cover why institutional bullying can be pervasive, perpetuated, and normalized; and we discuss options for support, the importance of self-care, and what to do when the bullying does not stop. Workshop participants learn:

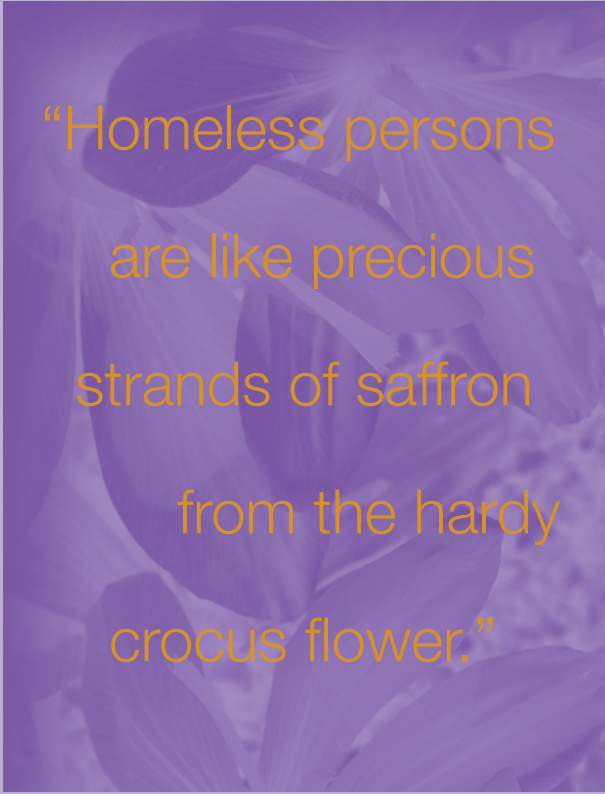
- ◆ Bullying is interpersonal violence and leads to severe health damages.
- ◆ What abusive conduct tactics are, how tactics are used to control, and how to respond.
- ◆ Why bullying is not illegal in the U.S.
- ◆ Why the targets of bullying avoid reporting the behavior.
- ◆ Why it is the employer’s responsibility to expect professional behavior from employees.
- ◆ Why workplace bullying is so damaging and costly for the employer.

Labyrinth for Relaxation, Meditation, Healing

Conference participants are welcome to walk a unique labyrinth, designed especially for the 2017 Homeless Workforce Conference.

Labyrinths, which have been in use for more than 4,000 years, are a wonderful tool for healing, meditation, and relaxation. Some of the earliest forms are found in Greece, dating back to 2,500–2,000 BCE. Their basic design is fundamental to nature. A labyrinth is a non-denominational way to help relax and meditate. Many cultures and religious traditions use a labyrinth as an aid in decision-making, spiritual guidance, and emotional and physical healing. People of all faiths and those longing to re-connect to faith come to walk a labyrinth. Walking a labyrinth can clear the mind and give new insight to problems.

Conference labyrinth designed by **Chysandra Nair** (Saffron Strand, Inc., Richmond, CA).



“Homeless persons
are like precious
strands of saffron
from the hardy
crocus flower.”

Tuesday, June 13

Good Morning: Get Ready to Learn and Apply Your Learning!

7:30–9:00 a.m.

- ◆ Conference registration (on site registration continues through 11:00 a.m.)
- ◆ Continental breakfast (with time to “meet-and-greet”)

Welcome to...

“Working Upstream with At-Risk Youth: What Can We Do Now?”

9:00–9:30 a.m.

Welcome, Housekeeping, Introductions



Jael Myrick (City Council Member, City of Richmond, Richmond, CA). Former Vice Mayor Myrick has been involved in the planning and implementation of Saffron Strand’s Annual Homeless Workforce Conference since the first

Conference in 2010. He has been the Chair of Saffron Strand and Field Representative of the Office of California Assembly Member Nancy Skinner. For the past four years, he has led our Tuesday plenary focus on engaging homeless and at-risk youth, preparing them through education and training, and getting them into the workforce in jobs that pave the way to careers.

Tuesday Plenary Session

9:30 a.m. – 12:00 p.m.

Speaker Introductions and Plenary Moderation



Don Schweitzer, PhD (Associate Professor of Social Work, Pacific University, Forest Grove, OR). Dr. Schweitzer’s pioneering research on homeless, runaway, and foster care youth pointed up

the disturbing fact that many avoid involvement in the programs and services designed to meet their needs and keep them safe. Because they lacked job skills and employment, these young people were vulnerable to exploitation, including illicit drug trafficking and sex work. Dr. Schweitzer has taken a lead, working upstream to inform social, healthcare, and employment services for at-risk youth.

Keynote:

New Tools for Assessing Risk and Resilience of Homeless Youth



Robin Petering, MSW (PhD candidate, University of Southern California, Suzanne Dworak-Peck School of Social Work, Los Angeles, CA). Ms. Petering is developing new tools, including artificial intelligence techniques,

for assessing homeless youth and helping to prevent risk prone behavior. She is a co-Primary Investigator on a multi-city study assessing the health risks and resilience of young people who are homeless or unstably housed. Her work also includes research on gang involved homeless youth, which is supported by the National Institutes of Health, and research under the California HIV/AIDS Research Program (CHRP) through a grant entitled “Peers and Social Media to Promote HIV Testing and Treatment for Homeless Youth.”

Taste the Hope: Working Upstream with Youth at New City Kitchen



C. Paul Schroeder, MDiv (social entrepreneur, author, teacher, and journalist, Minneapolis, Minnesota). Mr. Schroeder founded New City Initiative, a non-profit in Portland, Oregon, dedicated to helping people who experience homelessness

achieve their full human potential. He also launched New City Kitchen, a social enterprise catering business that provides “smart second chances to people who have demonstrated they want to work and have what it takes to succeed in the workforce.” That includes homeless and at-risk youth who “work upstream” in their own lives through training

at New City Kitchen to develop the deeper skills and work experience necessary to secure employment in the private sector. Mr. Schroeder also presents the keynote at the Advocacy Luncheon.

Richmond Promise 101 and Vision Forward



Jessie Stewart (Executive Director, Richmond Promise, Richmond, CA). Learn about the Richmond Promise, including our mission, vision, scholarship, and other programming to support Richmond young people to access higher education, excel from

high school to higher education, attain a post-secondary degree or certification, thrive in the field of their choice, and become leaders of positive change in their community and world.

How Youth M.O.V.E. Oregon Keeps At-Risk Youth Moving toward Adulthood



Martin Rafferty (Executive Director, Youth M.O.V.E. Oregon, Eugene, Oregon). At-risk young people, including homeless young adults, often tire of adult interference in youth-serving systems. An alternative, Mr. Rafferty believes, is to use the power

of “peer-delivered” services: “The most effective way to support the young adult population is for young people to reach out to and support each other.” Mr. Rafferty experienced homelessness throughout his childhood and into his teen years and was diagnosed with depression, attention deficit disorder, and bipolar disorder. He found that what helped him the most was “community-based treatment” and he went to work for an organization focused on homeless and runaway populations, eventually joining the non-profit Youth M.O.V.E. Oregon (YMO). Under his leadership, YMO established drop-in centers, programs, and support services across the state of Oregon. Mr. Rafferty believes one of YMO’s greatest strengths is the ability to give young people the skills and opportunities necessary for a successful transition into adulthood.

Plenary Panel with Audience Q&A

Moderated by **Dr. Don Schweitzer**

Advocacy Luncheon & Awards Ceremony

12:00–1:15 p.m.

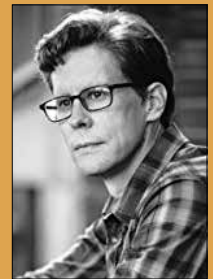
Welcome and Introductions

Rochelle Monk, Master of Ceremonies (Community Services Director, City of Richmond, Richmond, CA).

Luncheon Keynote: Preventing Homelessness—Practice Makes PURPOSE

C. Paul Schroeder, MDiv

(social entrepreneur, author, teacher, and journalist, Minneapolis, MN). Paul Schroeder has 20 years of experience working at the



intersection of spirituality and social change. He is a former Greek Orthodox priest and the author of the new book *Practice Makes PURPOSE: Six Spiritual Practices that Will Change Your Life and Transform Your Community*.

Mr. Schroeder is the founder of New City Initiative (www.newcityinitiative.net), a nonprofit organization in Portland, Oregon, dedicated to helping people who experience homelessness achieve their full human potential. As the organization’s director, he launched New City Kitchen (www.newcitykitchen.com), a social enterprise offering job training and placement in the food service industry “for people seeking a second chance in the workforce.” He currently serves as CEO of HOURCAR, a non-profit car-sharing company with an environmental and equity mission based in the Twin Cities of Minnesota.

Continued next page

2017 Jesse Curtis Awards Presentation

Presenting the Awards

Gayle McLaughlin (Conference Co-Chair and City Council Member, Richmond, CA). Despite her own homelessness, Jesse Curtis helped many others who were homeless in Richmond. Her extraordinary kindness in action built a bridge to a better life for many who worked their way out of homelessness. Jesse lived into her 90's and died in Richmond, homeless and alone. Her memory lives on in many hearts she touched.

Homeless Citizen Achievement Award:
Joel Gill

Homelessness Program Achievement Award:
Downtown Streets Team

Homelessness Program Achievement Award:
Roots Community Health

Homelessness Advocacy in Action Award:
Don Schweitzer

Outstanding Volunteer Award:
Sara Glaser

Chair's Award:
Margaret Jordan

which are important to front line workers serving at-risk youth. This workshop also offers insights on the social networks of homeless, foster care, and other at-risk youth, which can aid individual case management.

The Uber of WASTE

Martin Rafferty (Executive Director, Youth M.O.V.E. Oregon, Eugene, Oregon). An app was developed by "hackers" at the request of a City Manager to help address youth homelessness resources. The RAN (Resource Allocation Network) is an application made for programs to connect and cut into the massive amount of resources that go unused or thrown away. In this workshop, we examine the early success of the application and discuss practical aspects of better using "low hanging fruit."

The Importance of Juvenile Justice Reform

Don Schweitzer, PhD (Associate Professor of Social Work, Pacific University, Forest Grove, OR). Continued overcrowding in the nation's jails and prisons—despite years of declining crime rates—is only one obvious indicator of profound problems in the U.S. criminal justice system. A key element is the juvenile justice system, which deals with homeless and at-risk youth but often treats minors more like adults than the children they are. Restorative discipline and other proactive approaches can offer better ways to work with young people than punishment through incarceration.

College 101

Jessica Rodriguez (Program Manager, Richmond Promise, Richmond, CA). Come learn about college, including different types of colleges and entrance requirements, the cost of college, and financial aid. Learn about available scholarships, including those specifically for homeless and foster youth. Share this college knowledge with the young people you work with to support them begin to prepare for or start their college and career journey!

Tuesday Workshops

1:30–3:00 p.m.

Health Risk Factors and Social Networks among Homeless Former Foster Care Youth

Amanda Yoshioka-Maxwell, MSW (PhD Candidate, USC Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA). New research helps to identify risk factors surrounding foster care involvement and homelessness, particularly HIV-related outcomes,

THANKS TO ALL!

Thanks to the 2017 Conference Planning Committee

Gayle McLaughlin, Conference Co-Chair, Council Member, City of Richmond

Jael Myrick, Conference Co-Chair, Council Member, City of Richmond

Mojdeh Mehdizadeh, President, Contra Costa Community College

Don Schwetizer, PhD, Associate Professor, Pacific University, Forest Park, OR

Mary Fenelon, Member of the Boards of Trinity Center and

Contra Costa Interfaith Housing, Walnut Creek, CA

Chysandra Nair, Program Director, Saffron Strand, Inc.

Marilyn Langlois, Community Activist

Melissa DaSilva, Chief Innovation Officer at DCCCMH, Detroit, MI

Robin Petering, PhD Candidate, USC Suzanne Dworak-Peck School of Social Work

Rochelle Monk, Community Services Director, City of Richmond

Byron Baptiste, Co-CEO, Saffron Strand, Inc.

Yvonne Nair, Co-CEO, Saffron Strand, Inc.

Thanks to Volunteers

Lenora Brown

Calvin Williams

Talia Rubin

Pat Dornan

Jean Reynolds

Rachel Herrin

Shamar Shanker

Byron Baptiste

Bob Lucas

Vann Ferber

Kim Russell

Joel Gill

Margaret Brown

Peg Jonash

Chysandra Nair

Margaret Jordan

Eduardo Martinez

David Moore

Justine Smith

Toula Slacatos

Sara Glaser

Thanks to the 2017 Conference Sponsors

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First United Methodist Church of Point Richmond



CONFERENCE AT A GLANCE *Full descriptions in Conference Program*

MONDAY, JUNE 12

Good Morning & Breakfast 7:30–9:00 a.m.

Welcome 9:00–9:30 a.m.

Monday Plenary Session 9:30 a.m.–12:00 p.m.

- ◆ Keynote: Restorer of Streets to Live In— Homelessness in the Age of Trump
- ◆ Impact of the New Housing Laws on the Bay Area’s Low-Income Communities
- ◆ Helping Homeowners Increase the Housing Supply
- ◆ The Golden Rule of the Helping Professions
- ◆ Plenary Panel Discussion with Audience Q&A

Networking Buffet Luncheon 12:00–1:00 p.m.

- ◆ Luncheon Address: Progressive Cities— Forging a Different Path for People in Need

Special Seminar: The Codependency Cure™
1:15–4:30 p.m.

Monday Workshops 1:15–2:45 p.m.

- ◆ Moderating Burnout in Social Service Workers
- ◆ Intro to EFT / Tapping
- ◆ Make Your Program a Magnet: How to Engage and Retain Homeless Youth and Adults!
- ◆ Close Connections: Exploring Well-Being within Individuals, Communities, and Organizations
- ◆ What an Employee Needs to Know about Workplace Bullying
- ◆ Labyrinths for Healing, Meditation, Relaxation

TUESDAY, JUNE 13

Good Morning & Breakfast 7:30–9:00 a.m.

Welcome 9:00–9:30 a.m.

Tuesday Plenary Session 9:30 a.m.–12:00 p.m.

- ◆ New Tools for Assessing Risk and Resilience of Homeless Youth
- ◆ Taste the Hope: Working Upstream with Youth at New City Kitchen
- ◆ Richmond Promise 101 and Vision Forward
- ◆ How Youth M.O.V.E. Oregon Keeps At-Risk Youth Moving toward Adulthood

Advocacy Luncheon & Awards Ceremony
12:00–1:15 p.m.

Tuesday Workshops 1:30–3:00 p.m.

- ◆ Health Risk Factors and Social Networks among Homeless Former Foster Care Youth
- ◆ The Uber of WASTE
- ◆ The Importance of Juvenile Justice Reform
- ◆ College 101



Saffron Strand, Inc.

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ABOUT US Saffron Strand, Inc. is an all-volunteer, 501(c)(3) non-profit, community-based, membership organization whose mission is to get homeless people and those at risk of homelessness off the streets and back to work. Those who join Saffron Strand become members of an intentional community dedicated to getting all members back to work. Members help run the organization, including our national annual Homeless Workforce Conferences that provide specialized employment services training for professionals and others who help vulnerable populations. For more about Saffron Strand, please visit www.SaffronStrand.org.