



KIRBY PARTNERS

Leaders in Executive Search

Kirby Partners is an award-winning executive search firm that partners with leading healthcare organizations, consulting firms, and corporations to fill their key leadership positions.

About Us:

- Award-winning boutique firm with healthcare IT and cybersecurity focus
- Twenty-eight years of experience
- Over 60 searches conducted in the last three years
- Published industry experts who present at top conferences including CHIME and HIMSS
- Woman owned business committed to diversity
- *Forbes* 2017 “Best Executive Search Firms” designation



Our Leadership Team

Areas of Expertise:

- CIOs
- CTOs
- CMIOs
- CISOs
- CAOs
- CNIOs
- CFOs
- Vice Presidents
- Consultants
- Directors of Applications
- Directors of IT Security
- Directors of Revenue Cycle
- Directors of HIM
- Directors of Data Analytics

Solutions Offered:

- Retained Executive Search
- Leadership Evaluation
- Interim Leadership
- Limited Search (leverages your candidates)

“Though access to candidates is becoming easier as the world becomes increasingly digital, access doesn’t guarantee excellence. Clients rely on our expertise to find top caliber leaders who will excel in their culture.”

Judy Kirby, President



“It is my opinion that Kirby Partners is the very best professional search firm serving our industry today, and I couldn’t be more impressed by, or appreciative, of their continued service to me and Sutter Health.”

Jon Manis, CIO, Sutter Health



Contact me to learn more:

Judy Kirby, President

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Benefits of Partnering With Us:

- Competitive fee with no administrative costs saves you money
- For most positions we will have a qualified slate of candidates to you within 45 days
- Our deep healthcare IT and cybersecurity expertise gives us a unique understanding of the candidate pool and skills necessary for success
- Your searches will be led by senior partners
- We use a data driven, proprietary process to manage your search and attract top leaders to your organization

Our Results:

- Clients that recommend us: 98%
- Average tenure of placed leaders: 8 years
- Fill rate for C-suite positions: 100% (99% overall)
- Candidate offer acceptance: 98%
- Average time to fill searches: 3-5 months

Top organizations like these rely on Kirby Partners to find exemplary leaders:

- Atlantic Health
- Akron Children’s Hospital
- Carilion Clinic
- Cooper University Health
- Grady Health System
- Hackensack Meridian
- Hoag Memorial
- Lehigh Valley Health
- Lifespan
- Penn State Hershey Medical Center
- Pulse Systems, Inc.
- Rady Children’s Hospital
- Texas Children’s Hospital
- University of Tennessee Health