

FOR IMMEDIATE RELEASE

iXerv Awarded SAP® Recognized Expertise in SAP SuccessFactors® Employee Central and SAP SuccessFactors Employee Central Payroll Solutions

Designation helps customers identify the best-fit providers of services for specific SAP SuccessFactors solutions

BRUSSELS (29 August, 2017) – iXerv, a global provider of business process and strategic solutions for SAP SuccessFactors, announced today that it has received an SAP® Recognized Expertise designation in SAP SuccessFactors® Employee Central and SAP SuccessFactors Employee Central Payroll solutions. The recognition is based upon iXerv's demonstrated skills and achievements in both solutions.

SAP Recognized Expertise is awarded by SAP to partners for their excellence in specific solution areas or industries. This designation recognizes the skills and competencies of SAP partners, as well as their track record of customer success and satisfaction, and helps to distinguish them in the market. The requirements include having trained and certified individuals with a successful project resume in the focus area or industry.

"We are grateful that SAP has recognized iXerv's expertise and track record of customer success," said iXerv Global CEO, Luc Bossaert. "iXerv's primary focus is on helping customers build a strong core HRIS with SAP SuccessFactors Employee Central. We also have deep industry experience in SAP SuccessFactors Employee Central Payroll, and feel we are uniquely positioned to help customers choose, implement and support a best-in-class cloud landscape for both HCM and payroll solutions," added Bossaert.

Founded by HCM industry leaders, iXerv has quickly established an exceptional reputation for its emphasis on and commitment to SAP SuccessFactors Employee Central and SAP SuccessFactors Employee Central Payroll.

"With the SAP Recognized Expertise designation, SAP SuccessFactors aims at providing customers with the very best possible experience and a proven service-delivery capacity. We are delighted to see iXerv already recognized for successful projects completed with these SAP SuccessFactors solutions," said Denis Tournesac, senior vice president, global head of General Business, SAP SuccessFactors.

About iXerv

iXerv is dedicated to SAP SuccessFactors Employee Central as a foundation for your business. As a certified SAP partner, iXerv believes that a strong core HRIS is a critical part of every successful cloud HCM landscape. That's why our focus is on SAP SuccessFactors Employee Central. Our team of HCM experts works hard to ensure the proper implementation, integration, optimization and support of SAP SuccessFactors Employee Central in order to build a solid cloud HCM foundation for your company. iXerv has offices in Europe, USA, UK, the Middle East and Africa.

To learn more about iXerv's expertise in SAP SuccessFactors solutions, discuss customer references or schedule a discussion about your organization's cloud HCM plans, please contact info@ixerv.com.

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SAP Forward-looking Statement

Any statements contained in this document that are not historical facts are forward-looking statements as defined in the U.S. Private Securities Litigation Reform Act of 1995. Words such as "anticipate," "believe," "estimate," "expect," "forecast," "intend," "may," "plan," "project," "predict," "should" and "will" and similar expressions as they relate to SAP are intended to identify such forward-looking statements. SAP undertakes no obligation to publicly update or revise any forward-looking statements. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. The factors that could affect SAP's future financial results are discussed more fully in SAP's filings with the U.S. Securities and Exchange Commission ("SEC"), including SAP's most recent Annual Report on Form 20-F filed with the SEC. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates.

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