

TCS Total Compensation Solutions

Board Position	Average Total Cash Compensation		
	2016-2017 *	2017-2018 *	% Increase
Chairman	\$112,988	\$124,936	10.6%
Lead Director	\$66,562	\$88,056	32.3%
Regular Board Member	\$60,141	\$62,276	3.5%

Source: Total Compensation Solutions' – 2017 / 2018 Board of Directors' Compensation Report

