High-quality background checks are a crucial step in the hiring process, helping employers to hire the right people for their business. Ultimate Software's UltiPro® Recruiting enables you to request pre-employment background checks and view the results directly within the solution.

Ultimate partners with Frasco® Profiles to offer a comprehensive suite of cloud-based pre-employment screening and background-check services. Gain peace of mind in your hiring decisions, with accurate, reliable results and robust tools to help maintain compliance.

Make smarter hiring decisions with advanced and innovative background-screening technology.

SIMPLE, INTUITIVE EXPERIENCE

Ultimate has created a bi-directional integration between UltiPro Recruiting and Frasco® Profiles. With seamless access and an interactive workflow for managing background-screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience. This integration increases workforce productivity, reduces time to hire, and results in better quality of hires.

CONFIGURABLE, ADAPTABLE, SECURE

With just a few clicks, recruiters and hiring managers can initiate a pre-employment background check on candidates directly within UltiPro Recruiting. Once a background check is initiated, information entered into UltiPro Recruiting is pre-populated in the background-check form, reducing duplicate data entry. Then, an email is sent to the candidate to provide any additional information and to obtain consent.

GAIN GREATER INSIGHT INTO CANDIDATES

Employment background screening verifies the information a candidate has provided and offers deeper insight into his or her background and personal history, enabling employers to make more informed hiring decisions. With a 99.08% accuracy rating, unparalleled turnaround times, and a hyper-focus on compliance, Frasco® Profiles delivers high-quality backgrounds and superior service to help employers worldwide Decide Without Doubt™.

Frasco® Profiles' unique screening services include:

- U.S.-based operations centers with live support
- Personalized, dedicated account representation
- Global screening coverage
- Robust online compliance tools
- Flexible background packages
- Transparent and configurable invoicing
- SOC II-certified data security
- Customizable candidate communications for client branding opportunities
- Mobile-friendly applications
- Education opportunities

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People first.