

# Are your interviews the same for each candidate? They shouldn't be.

Obviously, there are some standard questions for all candidates. Beyond that, to differentiate essential candidate strengths, risks and motivation - are you well prepared?

CDR offers a savvy new tool that provides custom interview questions based on each candidate's assessment scores to the sub-scale or nuanced level. Hiring managers and executive coaches can order interview reports for the CDR Character, Risk, and Drivers & Rewards Assessments. Now you can ask accurate questions that get past the surface to pinpoint how you can expect their true behaviors to show up on the job.

No longer will you be fooled or miss the mark on key interviews.

Equipped with CDR Interview Reports, you can take your interviews to a completely new level of success. Wouldn't you like to avoid that after-the-fact regret that comes with hiring the wrong candidate who seemed impressive to all? If so, CDR Interview Reports are for you and your team. In addition to being ideal for employee selection interviewing, these reports are a great tool for executive coaches to use for purposeful questioning of leader clients.

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