

2018 Top 100 Companies (to work for)

Orlando Sentinel

August 2018

Hernon Manufacturing, has been named to the 2018 Orlando Sentinel Top 100 Companies list! The The "Top 100 Companies" program is produced by the Orlando Sentinel in partnership with Best Companies Group; an independent research firm specializing in identifying and recognizing great places to work. This survey and award program was designed to identify, recognize and honor the best places of employment in Central Florida, benefiting the region's economy, its work force and businesses.

2018 State of Florida FAST 100

Orlando Business Journal

August 2018

Hernon Manufacturing, has been selected as a Honoree of the 2018 State of Florida FAST 100! The Fast 100 list recognizes the 100 fastest-growing private companies headquartered in the entire state of Florida. They are ranked based on the companies' percentage of growth from 2015-2017. The rankings will be revealed and the honorees will be recognized at the upcoming Fast 100 event, which will be held on September 10 at the Citrus Club in Orlando, FL.

2018 Central Florida FAST 50

Orlando Business Journal

May 2018

Hernon Manufacturing, has been selected as a member of the 2018 Central Florida FAST 50! The Fast 50 list recognizes the 50 fastest-growing private companies headquartered in Central Florida's four county region: Orange, Seminole, Lake and Osceola. They are ranked based on the companies' percentage of growth from 2015-2017. The rankings will be revealed and the honorees will be recognized at the upcoming Fast 50 event, which will be held on June 9.

https://www.bizjournals.com/orlando/news/2017/05/10/2017-fast-50-meet-central-floridas-fastestgrowing.html



2018 CEO of the Year

Orlando Business Journal

April 2018

Harry Arnon, CEO of Hernon Manufacturing, has been selected as a 2018 CEO of the Year by the Orlando Business Journal. The Orlando Business Journal recognizes the highest-level company executives who have had significant achievements in their careers in the past year, have a strong record of innovation, outstanding performance in their work and are actively involved in our community. https://www.bizjournals.com/orlando/news/2018/04/18/innovation-and-achievementobj-unveils-2018-ceos-of.html#g/432961/3

2018 Women Who Mean Business

Orlando Business Journal

April 2018

Karen Arnon, Executive Vice President at Hernon Manufacturing has been named as one of the 2018 Women Who Mean Business for the OBJ and will be participating in the awards ceremony April 27, 2018. This award recognizes Karen as one of the region's most savvy and successful businesswomen. Karen is being honored in the Business Executives of the Year category. https://www.bizjournals.com/orlando/news/2018/04/16/unlocked-meet-objs-2018-women-who-mean-business.

https://www.bizjournals.com/orlando/news/2018/04/16/unlocked-meet-objs-2018-women-who-mean-business. html?surround=etf&u=9hrRTKTXDDEoEgm4GyqYxA0f94fcaa&t=1524242165&j=81138941#g/4321 6/2

2018 SMART Awards Finalist!

Association for Corporate Growth (ACG) Orlando

April 2018

ACG Orlando established the SMART Awards to recognize businesses that bring value to Central Florida through outstanding accomplishments in culture, growth, business creativity and economic contribution. The SMART Awards reflects ACG Orlando's continuing commitment to facilitate relationships among middle-market companies, capital sources and professionals focused on corporate growth. Qualified candidate companies must have annual sales of \$10 million and not more than \$1 billion (U.S.) with headquarters located in Central Florida.

https://www.acg.org/orlando/events/12th-annual-smart-awards-luncheon/2018-smart-award-finalists





2017 Perfect Quality & On Time Delivery Score

General Dynamics

January 2018

General Dynamics tracks quality and delivery metrics on every order. Hernon Manufacturing met the specifications for every delivery for 2017 in both quality of materials and delivery time. General Dynamics Materials Manager, Thomas Murray, acknowledged this perfect performance with a certificate of achievement.

http://www.hernon-equipment.com/wp-content/uploads/2018/02/General-Dynamics-100-Percent-Quality-Award-horizontal.pdf

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ACG Orlando

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https://www.acg.org/orlando/events/smart-awards/2017-smart-award-finalists

2017 Manufacturing Leadership Award winner

Frost and Sullivan

March 2017

For the second year running, Hernon Manufacturing, Inc. has taken a slot among U.S. manufacturing leaders on stage at the Frost and Sullivan Manufacturing Leadership Awards. The Manufacturing Leadership Awards honor companies and individuals that are shaping the future of global manufacturing. Winning companies/projects and individuals are honored at a black tie gala dinner and awards ceremony June 14, 2017 during the Manufacturing Leadership Summit in Huntington Beach, CA. Hernon Manufacturing received an award in the Smart Product Leadership category, for their UV Curable, Form on Gasket sealing systems.

http://www.prnewswire.com/news-releases/2017-manufacturing-leadership-awards-winnersannounced-300416125.html





2016 Small Manufacturer of the Year

Manufacturing Association of Central Florida (MACF)

October 2016

The Small Manufacturer of the Year Award for 2016 was presented to Hernon Manufacturing by the Manufacturing Association of Central Florida (MACF) at the Annual President's Dinner and Awards of Excellence. The award is given to manufacturers who exemplify excellence and quality in all their manufacturing operations.

http://www.hernon-equipment.com/wp-content/uploads/2016/10/MACF-Award-2016_Red.jpg

2016 Top 100 Companies (To Work For)

Orlando Sentinel

August 2016

For over 20 years, Orlando Sentinel's Top 100 program has recognized companies across Central Florida that are committed to making their company a great place to work. Employers are measured on several qualities such as workplace flexibility, company leadership, career opportunities, community service, compensation and benefits. The program acknowledges employers within three categories (15-99, 100-499 and 500 employees and above) to ensure organizations of all sizes are represented. The Top 100 qualifying companies are honored at a high-profile, annual celebration luncheon that hosts over 1,000 industry professionals.

http://www.orlandosentinel.com/about/top-100/sfl-top100-about-top-100-htmlstory.html

2016 Manufacturing Leadership Award winner

Frost and Sullivan

June 2016

The Manufacturing Leadership Awards honor companies and individuals that are shaping the future of global manufacturing. Top companies/projects and individuals are honored as Manufacturing Leadership Award winners at a black tie gala dinner and awards ceremony during the June 6-9, 2016 Manufacturing Leadership Summit at the La Costa Resort in Carlsbad, CA.. Hernon Manufacturing received an award in the New Product Leadership category, for their Small Caliber Ammunition Waterproofing Technology Initiative.





2nd Place - Bright House Networks Regional Business Awards

Bright House Networks

March 2016

Hernon Manufacturing placed 2nd in the Medium Sized Business Category for the Bright House Regional Business Awards. Bright House Networks has teamed up with Chambers of Commerce in nine counties to host this event connecting local businesses in a celebration of best-in-class. Bright House Networks will award prizes totaling over \$1,000,000, including commercial TV production, air time, inclusion in a customer newsletter, and cash.

https://business.brighthouse.com/content/entry/regional-business-awards/rba.html

CEO of the Year

Orlando Business Journal

October 2015

Harry Arnon, CEO of Hernon Manufacturing, has been selected as a CEO of the Year by the Orlando Business Journal. The Orlando Business Journal uses the CEO of the year award to recognize business leaders who show their ability to navigate current market conditions and leave a lasting legacy through their community involvement. CEO of the year honorees will be recognized on Friday, Nov. 6 at an awards luncheon at the Hilton Orlando.

2015 Seminole County Industry Recognition Honoree

Seminole County Chamber of Commerce

August 2015

HERNON Manufacturing, Inc. is proud to announce that the company has been selected as a Seminole County Regional Chamber of Commerce's Annual Industry Recognition honoree for 2015. This award recognizes excellence and growth of local companies in Seminole County, FL.

2015 Sanford Industry Recognition Honoree

Sanford Chamber of Commerce

July 2015

HERNON Manufacturing, Inc. has been selected as a Sanford Chamber of Commerce 2015 Annual Industry Recognition honoree. Selection as an Honoree recognizes Hernon Manufacturing's dynamic growth and expansion and role as leader in the Sanford business community.





President's "E" Award

Office Of The President Of The United States

June 2015

HERNON Manufacturing, Inc. is honored and pleased to announce the company has received the highest award a company can receive - the President's "E" Award for U.S. Exporters. The President's "E" Award may be made to persons, firms and organizations engaged in the marketing of products who make significant contributions to the expansion of the export trade of the United States.

Top 10 Manufacturing Companies In Central Florida

Orlando Business Journal

April 2015

The list recognizes Central Florida's manufacturing companies with the highest manufacturing revenue for 2014. HERNON Manufacturing, Inc. was pleased to place in the Top 10 in this list. http://www.bizjournals.com/orlando/subscriber-only/2015/04/17/manufacturing-companies.html

Manufacturing Leadership Award

Frost & Sullivan

March 2015

Selected from a considerable pool of nominees, Harry Arnon was chosen to receive this prestigious award for Visionary Leadership, and is now among an esteemed group of leaders who are shaping the future of global manufacturing.

Manufacturer of the Year Finalist

Manufacturers Association of Florida (MAF)

December 2014

HERNON Manufacturing, Inc., a global manufacturer of adhesives sealants and dispensing equipment was honored to be nominated as a finalist by the Manufacturers Association of Florida (MAF) in their annual Manufacturers of the Year competition recently in Miramar Beach, Florida.





Excellent Service Award

Hi-Lex Mexicana

October 2014

HERNON Manufacturing, Inc., the innovator in adhesives, sealants and dispensing equipment is pleased to announce that its distributor, Ingenieria en Sistemas de Adhesivos (INGENI), has received an award on Thursday for excellent service from his customer Hi-Lex Mexicana (HLM). HERNON presented HLM with HERNON's Instantbond 73421. After a more than a year of testing, HLM recognized 73421 as the best adhesive solution replacing a Loctite product and awarded Ingenieria en Sistemas de Adhesivos with the Excellent Service Award.

Fast 50

Orlando Business Journal

June 2014

The list recognizes Central Florida's 50 fastest-growing, privately owned companies. Recognition in the Fast 50 was based off of revenue by percentage growth over the previous year. <u>http://www.hernon.com/manufacturing-news/Hernon%20Manufacturing%20recognized%20on%20</u> <u>OBJ%20Fast%2050%20Lis/</u>

Patent for Bullet Tip Identification Process

U.S. Patent and Treademark Office

January 2014

Hernon Manufacturing invented a process to not only make a bullet tip identifiable, but also avoid conventional drawbacks. The Patent, number US 8,607,7-7 B1, is for Identifiable Ammunition and Related Methods.

William C. Schwartz Industry Innovation Award

The Metro Orlando Economic Development Commission

June 2013

Hernon Manufacturing Inc. of Sanford was chosen for having developed new water-proofing technology for ammunition used by the military and law enforcement, as well as for an advanced process of applying sealants to bullets. <u>http://www.hernon.com/manufacturing-news/Hernon%20Manufacturing%20Wins%20William%20C.%20Schwartz%20Indu/</u>





State of Florida Exporter of the Year

May 2013

Hernon Manufacturing is pleased to announce that the U.S. Small Business Administration recently named its President and CEO, Harry Arnon, the 2013 State Exporter of the Year. He is also currently under consideration for the National award; which is to be announced at an event in Washington, DC.

http://www.hernon.com/manufacturing-news/Hernon%20Manufacturing%20Wins%20State%20 and%20Regional%20Expor/

Southeastern US District and State of Florida Exporter of the Year

March 2013

Harry Arnon, President of Hernon Manufacturing, the innovator in adhesives, sealants and dispensing equipment, was recently named the 2013 State of Florida and US Southeastern District Small Business Exporter of the Year. The criteria for the award included:

- 1) Increased sales, profits and/or growth of employment because of exporting.
- 2) Creative overseas marketing strategies.
- 3) Effective solutions to export-related problems.
- 4) Demonstrated encouragement of other small businesses to export.
- 5) Volunteer assistance to other small businesses entering the export market.

6) Cooperation with other businesses in the creation of export trading companies and/or introduction of unique trading relationships, products or services.

http://www.hernon.com/manufacturing-news/Hernon%20Named%20Exporter%20of%20the%20 Year/

Florida Top Companies to Watch

Companies to Watch

August 2012

Created by the Edward Lowe Foundation, Companies to Watch is an exclusive program that honors second-stage growth companies. Fifty second-stage companies from across the state of Florida were selected as "Companies to Watch" for their impressive employment rates and revenue growth. Award winners were also selected for their entrepreneurial leadership, product innovation, social/

community responsibility and competitive business practices.

http://www.hernon.com/manufacturing-news/Hernon%20Manufacturing%20Named%20%E2%80%-98Florida%20Companies%20to%20W/





Exporter of the Year

ThinkGlobal

February 2012

Winning companies outperformed others in their total number of documented export transactions; the total percentage increase in sales; exports as a percentage of total sales; and their commitment to exporting, customer service, innovation and originality in marketing products or services. To be eligible for the award, a company must be a current U.S. exporter.

