

KRISTYN KLEI BORRERO
CEO, Co-Founder of CT3



Patience — it’s at the center of everything Kristyn Klei Borrero does. And for the past 20 years, she has dedicated her life to making a profound difference in the professional lives of educators across the country.

Kristyn is an accomplished educational leader and coach who has committed herself to improving the education of students in traditionally disenfranchised schools and has witnessed education through the lens of a classroom teacher, principal, area superintendent, and now co-founder of CT3.

As a principal, Kristyn saw a need to help teachers become highly effective faster. She tried numerous approaches and partnerships but realized there was a gap that needed to be filled. Enter [CT3](#) — an organization that supports educators through effective, timely and thorough feedback.

Prior to her work with CT3, Kristyn led the research and development of No-Nonsense Nurturer and Real Time Teacher Coaching, widely recognized as two of the most innovative, transformative professional development models in education today. No-Nonsense Nurturer was born out of her observation of high-performing teachers. She used the findings to leverage their successful tactics to build up struggling teachers. Kristyn is also a noted contributor to national education blogs, trade journals and news media.

Kristyn earned her Doctorate in Education Leadership from the University of California, Berkeley. She is a firm believer in transparency in education, especially in regard to education inequity. As an educational leader, Kristyn spent more than a decade leading turnaround initiatives for underperforming schools in Oakland and East Palo Alto, California. Under her supervision, she propelled schools to significantly exceed all state academic benchmarks, organizational fundraising and financial goals, teacher retention rates, and family and student satisfaction ratings.

For Kristyn, learning is a lifelong pursuit and every second counts. The Cincinnati native turned San Francisco resident makes time to listen to audiobooks while traveling, getting ready and commuting to work. She also believes in forming strong relationships. She values in-person bonding and makes it a point to hold CT3 meetings in-person across the country.

Outside of work, Kristyn still finds time for adventure. She loves traveling to “big wave” surf spots with her husband, visiting her three nieces and nephews, cooking new recipes and spending time with her dog, Billie.

Preorder Kristyn’s first book, “Every Student, Every Day: A No-Nonsense Nurturer® Approach to Reaching All Learners” on Solution Tree and Amazon.