U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-10 EMPLOYER REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

Washington, DC 20210
For Official Use Only

1 2018

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, lines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

676349

Part A

1. File Number E- 65942	2. Fiscal Year Month/Day/Year Month/Day/Year (mm/dd/yyy) (mm/dd/yyy)							
0//12	From: 01/01/2017 Through 12/31/2017							
3. Name and address of Reporting Employer (inc. trade name, if any). Employer ARIA Resort & Casino, Li.C Trade Name ARIA Resort & Casino Attention To Michael R Peltyn Title Vice President of Human Resources Mailing Address P.O. Box, Bldg., Room No., if any Street 3730 South Las Vegas Boulevard City Las Vegas State Nevada ZIP Code + 4 89109	4. Name and address of President or corresponding principal officer, If different from address in Item 3. Name Robert H Baldwin P.O. Box, Building and Room Number, If any Street 3730 South Las Vegas Boulevard City Las Vegas State Nevada ZIP Code + 4 89109							
5. Any other address where records necessary to verify this report will be available for examination. Name N/A Title Organization P.O. Box, Building and Room Number, If any Street City State ZIP Code + 4	6. Indicate by checking the appropriate box or boxes where records necessary to verify this report will be available for examination. X Address in Item 3 Address in Item 4 Address in Item 5							
7. Type of organization.								
	ther (specify) Limited liability company							
Signa								
Each of the undersigned, duly authorized officers of the above employer declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersionals is knowledge and belief, true formed, and complete. (See Section VIII on penalties in the instructions.) 13. Signed Prosident (if other title, see instructions) Title Other (Specify) President & Chief Executive Officer On 03/30/2018 [702) 590-7111 On 03/30/2018 [702) 590-7111 Date Telephone Number Date Telephone Number								

Name of Reporting Employer: ARIA Resort & Casino, LLC .	File Number E- 6992			
8. Type of Reportable Activity Engaged In By Employer Read the following questions and the accompanying instructions carefully, taking into the instructions for these items, and check either "Yes" or "No" for each item. For each attach a Part B which appears on Page 3. Complete a separate Part B for each "Yes Also, if the answer is "Yes" for more than one person or organization, complete a separate organization. If you answer "Yes", enter the number of Part Bs that are submitted for the second content of the second conten	h item that is an " answer to any parate Part B for	swered of Item: each p	"Yes", you must s 8.a. through 8.a erson or	
DURING THE FISCAL YEAR COVERED BY THIS REPORT:			If "Yes", number of Part Bs attached	
8.a. Did you make or promise or agree to make, directly or indirectly, any payment or lo money or other thing of value (including reimbursed expenses) to any labor organizat to any officer, agent, shop steward, or other representative or employee of any labor organization?	tion or	NO X	0	
8.b. Did you make, directly or indirectly, any payment (including reimbursed expenses of your employees, or to any group or committee of your employees, for the purpose of causing them to persuade other employees to exercise or not to exercise, or as to the manner of exercising, the right to organize and bargain collectively through represer of their own choosing without previously or at the same time disclosing such payment such other employees?	of Elementatives	NO X	<u></u> <u>0</u>	
8.c. Did you make any expenditure where an object thereof, directly or indirectly, was to interfere with, restrain, or coerce employees in the right to organize and bargain coll through representatives of their own choosing?	yes lectively	NO X	0	
8.d. Did you make any expenditure where an object thereof, directly or indirectly, was to information concerning the activities of employees or of a labor organization in conne with a labor dispute in which you were involved?	obtain YES ection	NO X	_0	
8.e. Did you make any agreement or arrangement with a labor relations consultant or or independent contractor or organization pursuant to which such person undertook act where an object thereof, directly or indirectly, was to persuade employees to exercis to exercise, or as to the manner of exercising, the right to organize and bargain coll through representatives of their own choosing; or did you make any payment (includ reimbursed expenses) pursuant to such an agreement or arrangement?	tivities 🔼 se or not ectively	№	n	
8.f. Did you make any agreement or arrangement with a labor relations consultant or of independent contractor or organization pursuant to which such person undertook act where an object thereof, directly or indirectly, was to furnish you with information co activities of employees or of a labor organization in connection with a labor dispute I you were involved; or did you make any payment pursuant to such agreement or arrangement?	tivities U ncerning	NO X	; 0	
TOTAL NUMBER OF PART Bs	FOR THIS REPO	RT IS	1	

Name of Reporting Employer: ARIA 1	File Number E- (55) 42					
Check Item Number (from Page 2) to which this Part B applies	ITEM 8.a	ITEM 8.b	ITEM B.c	IYEM 8.d 🚺	ITEM 8.e 🔀	ITEM 8.f
9.a. Agreement Payment X Both			9.c. Position in labor organization or with employer (if an independent tabor consultant, so state). Independent Labor Consultant			
Name and address of person with whom or through whom a separate agreement was made or to whom payments were made.			 Name and address of firm or labor organization with whom employed or affiliated. 			
Name Mark Garrity			Organization Balance Incorporated			
P.O. Box, Building and Room Number, if a Suite 422 Street 1022 Nevada Highway City Boulder City State Nevada	P.O. Box, Building and Room Number, If any Suite 422 Street 1022 Nevada Highway City Boulder City State Nevada ZIP Code + 4 89005					
10.a. Date of the promise, agreement, or arrangement pursuant to which payments or expenditures were agreed to or made. On or about 9/18/2017		10.b. The promise, agreement, or arrangement was: X Oral				
11.a. Date of each payment or expenditure (mrn/dd/yyyy).	11.b. Amount of or expend				diture (Specify who in cash or property	
On or about 9/18/2017 On or about 9/28/2017 On or about 9/28/2017 On or about 9/30/2017	1	3,045 1,964 2,915	Payment - Ca Expenditure Expenditure Expenditure	- Room and Bo	ard	
12. Explain fully the circumstances of all paymer Human Dynamics Incorporated information about the elect and it provided other service organizing campaign.	nls, including the term provided resion/represent ces to assist	s of any oral agreem search, condi- ation and co ARIA in lav	ment or understanding purched group me ollective barg wfully conveyi	ursuant to which they etings, and p aining proces ng its positi	were made. provided employees under the on during a u	yees with