U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-10 EMPLOYER REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

on Difficial Use Only RECEIVED Only APR - 1 2014

This report is mandatory under P.L. 88-257. as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

Part A

5525(d)								
1. File Number E- (05942	2. Fiscal Year Month/Day/Year Month/Day/Year (mm/dd/yyyy) Covered (mm/dd/yyyy)							
	From: [01]/[01]/[2013] Through: [12]/[31]/[2013]							
3. Name and address of Reporting Employer (inc. trade name, if any).	Name and address of President or corresponding principal officer, if different from address in Item 3.							
Employer ARIA Resort & Casino, LLC	Name Robert H Baldwin							
Trade Name ARIA Resort & Casino								
Attention To Michael R Peltyn	P.O. Box, Building and Room Number, If any							
Title Vice President of Human Resources								
Mailing Address	Street 3730 S. Las Vegas Blvd.							
P.O. Box, Bldg., Room No., if any	City Las Vegas							
Street 3730 S. Las Vegas Blvd.	State Nevada ZIP Code + 4 89109							
City Las Vegas								
State Nevada ZIP Code + 4 89109								
5. Any other address where records necessary to verify this report will be available for examination. Name N/A Title Organization P.O. Box, Building and Room Number, If any Street City State ZIP Code + 4 7. Type of organization.	6. Indicate by checking the appropriate box or boxes where records necessary to verify this report will be available for examination. Address in Item 3 Address in Item 4 Address in Item 5							
☐ Corporation ☐ Partnership ☐ Individual 🔀	Other (specify) Limited Liability Company							
Signa	atures							
Each of the undersigner, duly authorized officers of the above employer declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted it this report (including th) information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigner's knowledge and belief true, correct and complete. (See Section VIII on penalties in the instructions.) 13. Signed Treasurer (if other title, see instructions) Title Other (Specify) President/Chief Executive Officer On // // Date Telephone Number Telephone Number Date Telephone Number								

Part A. Continued

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Name of Reporting Employer: File Numb			nber E-						
8. Type of Reportable Activity Engaged In By Employer									
Read the following questions and the accompanying instructions carefully, taking into consideration the exclusions listed in the instructions for these items, and check either "Yes" or "No" for each item. For each item that is answered "Yes", you must attach a Part B which appears on Page 3. Complete a separate Part B for each "Yes" answer to any of Items 8.a. through 8.f. Also, if the answer is "Yes" for more than one person or organization, complete a separate Part B for each person or organization. If you answer "Yes", enter the number of Part Bs that are submitted for that item in the line indicated.									
DURING THE FISCAL YEAR COVERED BY THIS REPORT:		,	450	No	If "Yes", number of Part Bs attached				
8.a. Did you make or promise or agree to make, directly or ind money or other thing of value (including reimbursed expens to any officer, agent, shop steward, or other representative organization?	es) to any labor organizat	oan of tion or	YES	NO					
8.b. Did you make, directly or indirectly, any payment (including of your employees, or to any group or committee of your employees to exercise or manner of exercising, the right to organize and bargain color their own choosing without previously or at the same times such other employees?	ployees, for the purpose on not to exercise, or as to the lectively through represer	of ne ntatives	YES	NO					
8.c. Did you make any expenditure where an object thereof, di interfere with, restrain, or coerce employees in the right to through representatives of their own choosing?	rectly or indirectly, was to organize and bargain col	,	(E\$	NO					
8.d. Did you make any expenditure where an object thereof, did information concerning the activities of employees or of a la with a labor dispute in which you were involved?	rectly or indirectly, was to abor organization in conn		res	NO					
8.e. Did you make any agreement or arrangement with a labor independent contractor or organization pursuant to which s where an object thereof, directly or indirectly, was to persu to exercise, or as to the manner of exercising, the right to through representatives of their own choosing; or did you reimbursed expenses) pursuant to such an agreement or a	such person undertook ac uade employees to exerci organize and bargain col nake any payment (includ	tivities ise or not lectively	(ES	NO	1				
8.f. Did you make any agreement or arrangement with a labor independent contractor or organization pursuant to which s where an object thereof, directly or indirectly, was to furnis activities of employees or of a labor organization in connec you were involved; or did you make any payment pursuan arrangement?	such person undertook ac ih you with information co ction with a labor dispute	tivities encerning	res	08					
тот	'AL NUMBER OF PART Bs	FOR THIS RI	EPOR	T IS	1				

Name of Reporting Employer:				File	File Number E-				
Check Item Number (from Page 2)	ITEM 8.a	ITEM 8.b □	ITEM 8.c	ITEM 8.d 🔲	ITEM 8.e 🛛	ITEM 8.1			
to which this Part B applies		112.44 0.0	11 EM 0.0	17 EIN 0,0	TIEW O.C P.	112010.1			
9.a. Agreement Payment X Both			9.c. Position In labor organization or with employer (if an independent labor consultant, so state). Independent Labor Consultant						
Name and address of person with whom or through whom a separate agreement was made or to whom payments were made.			9.d. Name and address of firm or labor organization with whom employed or affiliated.						
Name Mark Gar	Organization Balance Incorporated								
P.O. Box, Building and Room Number, if any			P.O. Box, Building and Room Number, if any						
Street 1022 Nevada Highway,	Street 1022 No	evada Highwa	y, Suite 422						
City Boulder City			City Boulder City State Nevada ZIP Code + 4 89005						
State Nevada	ZIP Code + 4	89005	State Nevada		ZIP COUB +	4[89005			
10.a. Date of the promise, agreement, or arrangement pursuant to which payments or expenditures were agreed to or made. On or about 1/28/2013 11.a. Date of each payment or 11.b. Amount of each payment			10.b. The promise, agreement, or arrangement was: X Oral						
expenditure (mm/dd/yyyy).	or expend		payment or loan, and whether in cash or property)						
On or about 2/22/2013		195,000	Payment - Ch	neck					
12. Explain fully the circumstances of all paym Balance Incorporated provi information about the elec- and it provided other serv- organizing campaign conduct	ded research, tion/represer ices to assis	conducted go ntation and co st ARIA in la	roup meetings collective bard wfully convey	, and provid	ed employees w	e NLRA,			