



INVESTMENT APPROACH

Fund Style: All-Cap Growth

Fund Strategy: Combines three growth style investment managers, each with a distinct capitalization focus (small-, mid- and large-cap) selected and continuously monitored by the Fund's Investment Advisor.

Investment Managers:

Small-Cap Growth

- Weatherbie Capital, LLC

Mid-Cap Growth

- Congress Asset Management Company, LLP

Large-Cap Growth

- Sustainable Growth Advisers, LP

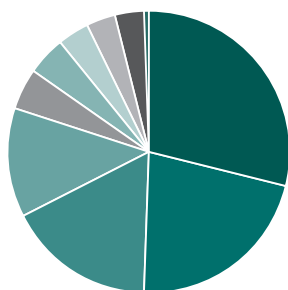


MONTHLY PERFORMANCE

	NAV	Market Price	Discount
Beginning of month value	\$5.44	\$4.91	-9.7%
Distributions	—	—	
End of month value	\$4.94	\$4.39	-11.1%
Performance for month	-9.19%	-10.59%	
Performance year-to-date	-0.96%	-9.93%	



SECTOR BREAKDOWN (% of equity portfolio)*



Information Technology	28.9%
Consumer Discretionary	21.7%
Health Care	17.0%
Industrials	12.4%
Communication Services	4.8%
Consumer Staples	4.6%
Financials	3.5%
Materials	3.4%
Real Estate	3.4%
Energy	0.3%

* Based on Standard & Poor's and MSCI Barra Global Industry Classification Standard (GICS).

The net asset value (NAV) of a closed-end fund is the market value of the underlying investments (i.e., stocks and bonds) in the Fund's portfolio, minus liabilities, divided by the total number of Fund shares outstanding. However, the Fund also has a market price; the value at which it trades on an exchange. If the market price is above the NAV the Fund is trading at a premium. If the market price is below the NAV the Fund is trading at a discount.

Performance returns for the Fund are total returns, which includes dividends, and are net of management fees and other Fund expenses. Returns are calculated assuming that a shareholder reinvested all distributions and exercised all primary rights in the Fund's rights offering. Past performance cannot predict future investment results.

Performance will fluctuate with changes in market conditions. Current performance may be lower or higher than the performance data shown. Performance information shown does not reflect the deduction of taxes that shareholders would pay on Fund distributions or the sale of Fund shares. Shareholders must be willing to tolerate significant fluctuations in the value of their investment. An investment in the Fund involves risk, including loss of principal.

Sources of distributions to shareholders may include ordinary dividends, long-term capital gains and return of capital. The final determination of the source of all distributions in 2018 for tax reporting purposes will be made after year end. The actual amounts and sources of the amounts for tax reporting purposes will depend upon the Fund's investment experience during its fiscal year and may be subject to changes based on tax regulations. If a distribution includes anything other than net investment income, the Fund provides a Section 19(a) notice of the best estimate of its distribution sources at that time. These estimates may not match the final tax characterization (for the full year's distributions) contained in shareholder 1099-DIV forms after the end of the year. ALPS Portfolio Solutions Distributor, Inc., a FINRA member.

All data is as of December 31, 2018 unless otherwise noted.



NET ASSETS AT MONTH-END (\$ millions)

Total	\$183.4
Equities	\$179.1
Percent Invested	97.7%



HOLDINGS AT MONTH-END (29.8% of equity portfolio)

Rank	Name	
1	FirstService Corp.	2.0%
2	Chegg, Inc.	2.0%
3	Wayfair, Inc., Class A	1.6%
4	Visa, Inc., Class A	1.6%
5	Yum! Brands, Inc.	1.6%
6	Insulet Corp.	1.5%
7	Amazon.com, Inc.	1.5%
8	Alphabet, Inc., Class C	1.5%
9	Microsoft Corp.	1.4%
10	Autodesk, Inc.	1.4%
11	Ecolab, Inc.	1.4%
12	The Walt Disney Company	1.4%
13	UnitedHealth Group, Inc.	1.4%
14	Everbridge, Inc.	1.4%
15	Abbott Laboratories	1.4%
16	FleetCor Technologies, Inc.	1.4%
17	Equinix, Inc.	1.4%
18	Stamps.com, Inc.	1.3%
19	Paylocity Holding Corp.	1.3%
20	NIKE, Inc., Class B	1.3%

Holdings are subject to change.

NEW HOLDINGS

- Five Below, Inc.
- Keysight Technologies, Inc.
- Zebra Technologies Corp., Class A

HOLDINGS LIQUIDATED

- Henry Schein, Inc.
- International Flavors & Fragrances, Inc.
- IPG Photonics Corp.
- Schlumberger, Ltd.