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MonarchFx, A Tompkins International Company, Announces Additions To Executive Team MonarchFx names President, Chief Operating Officer, and Vice President.

Raleigh, NC – MonarchFx, a <u>Tompkins International</u> company, is proud to announce additions to its executive leadership team. These additions are a direct result of the company's growth.

Bruce Tompkins has been named President. With more than 30 years of operations and leadership experience, from traditional industrial engineering to manufacturing and materials management, Tompkins is recognized as an industry expert. His focus is on manufacturing and distribution processes, lean manufacturing implementation, Six Sigma methodologies, ISO/QS quality systems, benchmarking, and gap analysis. Tompkins will lead the entire MonarchFx team.

Alex Baker has been named Chief Operating Officer. Baker is a highly accomplished supply chain executive, specializing in retail strategy and omnichannel distribution operations. He has more than 20 years of experience providing strategic vision and leadership to accelerate growth, maximize profitability, and strengthen supply chain performance. Baker will direct and oversee all facets of the MonarchFx distributed logistics ecosystem, encompassing strategy and execution for solution design, implementation, fulfillment operations, final mile, and customer service.

Mike Pujda has been named Vice President. Pujda has more than 30 years of experience applying technology to support improved business operations both internationally and domestically. He will oversee integration efforts between warehouse management systems, applications, and material handling control systems in conjunction with operations supporting the entire <u>MonarchFx</u> ecosystem.

"I am thrilled about all three of these gentlemen's new roles, together they will help continue to grow MonarchFx, providing even greater solutions for our clients," stated <u>Jim</u> <u>Tompkins</u>, CEO, Tompkins International and MonarchFx.

About Tompkins International

Tompkins International is a supply chain consulting and implementation firm that maximizes supply chain performance and value creation. It enables clients to be more profitable and valuable, while also becoming more agile, flexible, and adaptive to the marketplace. Tompkins collaborates with client teams to develop improved operations

strategies, supply chain planning, and execution across all the Mega Processes of supply chains (PLAN-BUY-MAKE-MOVE-DISTRIBUTE-SELL). Tompkins is headquartered in Raleigh, NC and has offices throughout North America and in Europe and Asia. For more information visit: <u>www.tompkinsinc.com</u>.

About MonarchFx

MonarchFx, a Tompkins International company, is an alliance of leading logistics service providers, supply chain technology providers, and partners, managed by experienced executives, that provides world-class logistics and fulfillment solutions through an innovative logistics ecosystem. It serves retailers, brands, and other sellers with multiple fulfillment channels, providing speed, quality, and efficiency, operating with distributed logistics centers for nationwide coverage, allowing for same-day delivery. It is high-service, facilitated by advanced robotics, analytics, and artificial intelligence methods for inventory allocation. For more information visit: www.monarchfxgo.com.

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