



Compliantly procure, manage and pay for contingent work

## Procure, Hire, Manage and Pay On-Demand Talent

The future of work is now. Finding skilled, on-demand talent is hard and compliantly managing all the requirements related along with their suppliers is even harder if you don't have an online Talent Procurement System. A system that can integrate with internal talent pools, staffing suppliers, outsourced services firms, independent contractors, and Human-Talent Cloud workers. A system of record that takes care of everything from the minute you decide to do a project to the day you pop the champagne to celebrate that project's success.

## Automate, Simplify and Reduce Operational Risks

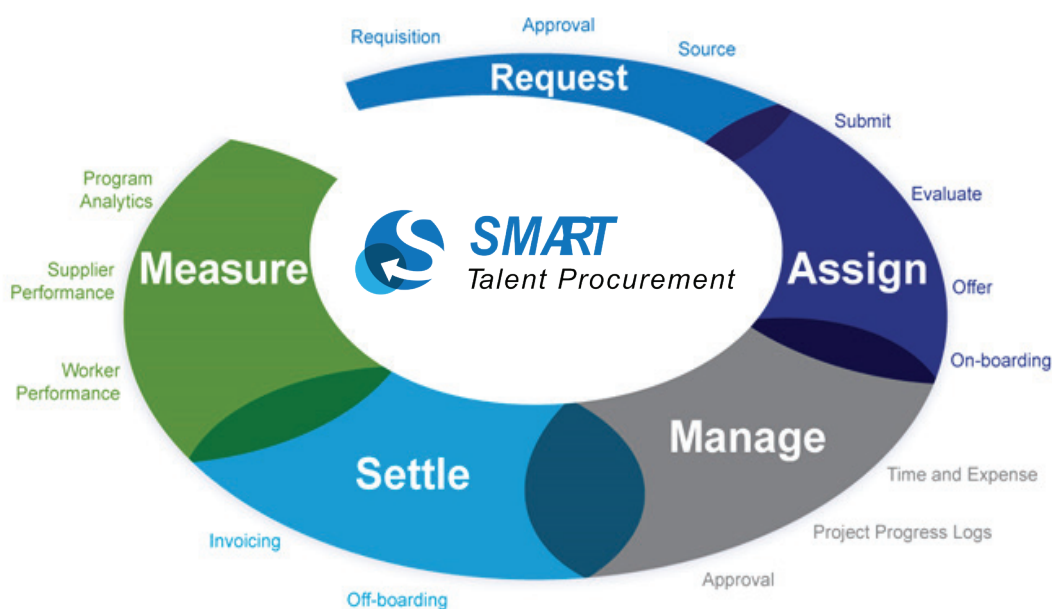
Smart Talent Procurement is a highly configurable SaaS solution that easily runs the same on a desktop, tablet or a smartphone. Whether requesting, managing, providing the talent, doing the work, facilitating-approving payments, driving compliance-legality, reporting results or any other involvement in the work delivery process, all parties now have one real-time system of record to help deliver the on-demand work just-in-time and more efficiently than ever before. And because all the work is managed and performed compliantly, the risk of failure or litigation-related issues are dramatically reduced.

## End-to-End

Smart Talent Procurement facilitates the complete on-demand work services process. From the moment you decide to get outside help on a project, to work-order creation, through candidates review and selection, assignment management, time and expense capture to invoicing, you will compliantly automate and simplify all related activities. And when you are ready, we'll integrate with all your other business management systems.

## Mobility and Ubiquity

Unlike other systems that offer minimal access and limited modules on mobile devices, all features and workflows are fully accessible on any mobile device. The user experience is responsive, meaning it automatically adapts and adjusts to the size, shape and orientation of any screen you, your customers and worker use.



## Fast and Efficient

Our system is architected to maximize efficiency and minimize maintenance. Data can be shared across customers so you can bring new accounts online in no time. There is no lengthy implementation and you are not dependent on your software provider or a systems integrator to get new customers live.

## Reliability

Your customers demand excellence and performance. If they can't access the solution you provide, they will go elsewhere. Smart Talent Procurement has maintained the industry's best uptime (Over 99.99%\*) for 14 years, with ZERO major system outages in that time. No other system in the industry can say the same.

\* Monitored/verified by independent third parties

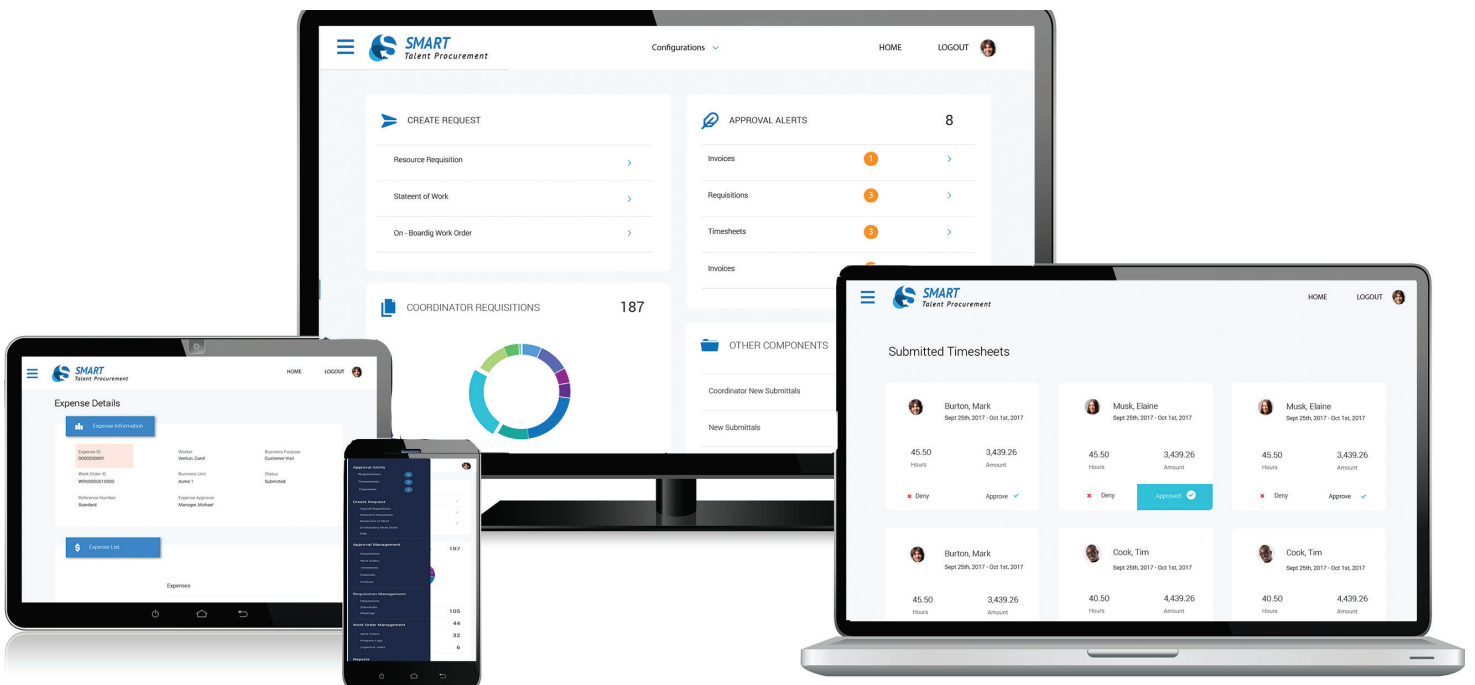
## Security Backed by Oracle

Smart ERP's Talent Procurement System (TPS) is the first and the only Oracle full (IaaS, PaaS, SaaS) cloud-native TPS available today. Running Smart Talent Procurement provides clients world-class security. Oracle spent over \$6 BILLION last year to make it the most powerful enterprise cloud platform available. Oracle has a strong security culture and formal security policies, and Oracle's products have been used by enterprises and government organizations over the last three decades for mission-critical applications across the world. Oracle's 19 worldwide cloud data centers are aligned with the International Organization for Standardization (ISO) and the International Electrotechnical Commission (IEC) 27002 Code of Practice for information security controls.

## Service and Satisfaction

We operate as your partner, with 24/7/365 service and global coverage. Your personalized SmartERP support team is available online and by phone whenever you need our help. Whether it's a simple question or you need our input on a configuration, we are always available because your success is our success.

## Smart Talent Procurement UI



Automate And Simplify The Process of Managing On Demand Workforce Services



## For more information

[smartonboarding.com](http://smartonboarding.com) [smarterp.com](http://smarterp.com) [provade.com](http://provade.com) [smarterverify.com](http://smarterverify.com) [smarterpanalytics.com](http://smarterpanalytics.com)

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Founded by Oracle/PeopleSoft veterans, Smart ERP Solutions® is a unique organization in the Enterprise Business Applications space providing innovative, cost-effective, and configurable solutions and services that efficiently extend the capabilities of ERP systems to meet specific business process needs.

**ORACLE®** **Platinum  
Partner**

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