

## SOPs and Policies for the 21<sup>st</sup> Century *Why Less Is More*

MARCH 19-20, 2020 DOUBLETREE BY HILTON HOTEL PHILADELPHIA CENTER CITY PHILADELPHIA, PA

AN INTERACTIVE WORKSHOP PRESENTED BY CERULEAN LLC AND FDANEWS

## **Agenda**

## Day 1

8:30 a.m. – 9:00 a.m. Registration and Continental Breakfast

9:00 a.m. – 9:15 a.m. Introduction and Welcome

9:15 a.m. – 10:45 a.m. SOPs and Policies - What's Really Required?

- Core regulatory requirements FDA, EMA, ISO and more
- Guidances what you don't know will hurt you
- How to quickly parse warning letters for SOP expectations
- FDA investigator questions to expect about your SOPs and policies
- Interactive Exercise Attendees act as FDA investigators and company
  personnel to review SOPs to identify the proof FDA expects to see during an
  inspection to prove the SOP was followed

10:45 a.m. - 11:00 a.m. Break

11:00 a.m. – 12:00 p.m. Practical Reality — the Business Costs of Poor SOPS and Policies

- Real world business costs of poor SOPs and policies
- Practical quality costs of poor SOPs and policies
- Interactive Exercise Attendees role-play through several case-study SOPs and compare typical SOPs to their modernized, simplified and streamlined versions

12:00 p.m. – 1:00 p.m. Lunch

1:00 p.m. – 2:15 p.m. Critical SOP Components to Prove Compliance

- Take advantage of the Policy-SOP-Task Outline hierarchy
- Understand the role of adult comprehension and retention
- SOP format and structure for the 21st century why less is more
- Why every SOP needs to generate a record
- How to use forms, checklists, and templates to reinforce compliance

Where do definitions belong in the era of wikis and intranets?

2:15 p.m. – 2:30 p.m. Break

2:30 p.m. – 4:30 p.m. Process Mapping

- Why FDA, your staff and your management like to see process maps
- Why process maps help in the "big picture"
- Process mapping rules
- How to process map like a pro
- Ways in which to use a process map from training to auditing
- Sneaky ways to use process maps to achieve 100% compliance
- Interactive Exercise Attendees work in teams to process map several case study SOPs

4:30 p.m. – 5:00 p.m. Day One Wrap Up and Review

 Interactive Exercise — Attendees identify 3 compelling reasons for personnel at their own company why they should update and streamline their SOPs and policies Day 2

9:00 a.m. - 9:15 a.m.

**Day Two Welcome and Quick Learning Recap** 

9:15 a.m. - 10:30 a.m.

**SOP Metrics to Prove Effectiveness** 

- Why metrics are important to a culture of compliance
- Why management (and FDA) want to see metrics
- Simple metrics that work for SOPs and policies
- When to review metrics and when not to
- Interactive Exercise Attendees draft a follow-up action plan from several case study SOP metrics to improve compliance

10:30 a.m. - 10:45 a.m.

Break

10:45 a.m. – 12:00 p.m.

Advanced Tactics to Reduce Overhead and Lighten Your Workload

- How to best use photographs in SOPs
- Mistakes to avoid in your "SOP of SOPs"
- Steps to foster self-compliance using self-assessments
- How to write an SOP to oversee an activity you've outsourced
- The easy and critical role for senior management
- Interactive Exercise Draft a communication to be sent out by your senior team to all company employees about Quality Systems SOPs that will actually lower your workload and encourage self-compliance

12:00 p.m. - 1:00 p.m.

Lunch

1:00 p.m. - 2:00 p.m.

Writing for the Right Audience

- Tips on writing for a line worker
- Tips on writing for an office worker
- · Tips on writing for scientists and engineers
- Tips on writing for management
- Interactive Exercise Attendees analyze and select phrases, words, and document structures best suited to ensuring compliance among different types of workers, managers, and contractors

2:00 p.m. - 2:15 p.m.

**Break** 

2:15 p.m. - 3:30 p.m.

Making SOP Training "Sticky"

- How to design a training session for adult information retention
- How to craft engaging slides and other training materials
- Types of SOP hands-on materials for the factory line and the office
- Ways to use training to handle one-off details not in SOPs

 Interactive Exercise — Work in teams to outline a sample, hands-on training session for two different SOPs

3:30 p.m. – 4:00 p.m. Building Your Business Case to Streamline Your SOPs & Policies

 Interactive Exercise — Attendees work with the expert instructor to draft their own personal, business case and prioritized plan for streamlining and modernizing their quality system SOPs and policies

4:00 p.m. – 4:30 p.m. Wrap Up and Final Questions

4:30 p.m. Adjournment