

## HiringThing Offers New Privacy Compliance Options

*Contact:*

Ashley Morgan

Director of Marketing

(404) 919-6325

[ashleym@hiringthing.com](mailto:ashleym@hiringthing.com)

**BARTONSVILLE, PA** (February 11, 2020) — HiringThing, a best-in-class applicant tracking system (ATS), is pleased to announce updated data privacy options for our partners seeking compliance with the California Consumer Privacy Act (CCPA) and the European General Data Protection Regulation (GDPR). Both regulations oversee privacy and data protection for citizens with the intent of providing individuals with more control over usage of their personal data.

To align our own internal policies with CCPA and GDPR, as well as to assist our clients who are seeking compliance, HiringThing has developed compliance protocols for both applicants and users. In order to use HiringThing software, users must agree to an updated terms of service (including a data processing addendum), privacy policy, and cookie policy.

As part of our compliance efforts, all applicants must actively opt in to store and process their applicant data. Users must also agree to a privacy policy that contains the elements required for compliance. In addition, an updated cookie policy appears the first time an applicant visits a company's career domain. For clients who wish to be GDPR compliant, opt-in features can be turned on and applied to every application.

"We take security seriously," said Jess Tejani, HiringThing's COO. "We're always striving to ensure our software is at the forefront of data security so we can not only meet the expectations of our clients but exceed them. From our numerous compliance processes to dependable backup protocols, our staff and security committee continually assess our security procedures."

### About HiringThing

HiringThing, founded in 2012, is award-winning recruiting software that helps simplify and shorten the hiring lifecycle by automating processes, facilitating collaboration, and organizing data. Our team includes experts in interface design and top-notch developers who write clean, powerful code. Our goal is to manage the complexity of the process on the back end so our customers can focus on what matters most — finding the perfect hires. For more information, call 888.769.2023, email [info@hiringthing.com](mailto:info@hiringthing.com), or visit [www.hiringthing.com](http://www.hiringthing.com).

### About ATS Anywhere by HiringThing

HiringThing's ATS Anywhere platform offers turnkey white label services designed to provide modular recruiting and world-class applicant tracking solutions that add incredible value to innovative companies and help them move quickly. Our powerful recruiting API allows you to

offer Hiring Happiness™ to anyone, anywhere. For more information, call 888.769.2023, email [info@hiringhappiness.com](mailto:info@hiringhappiness.com), or visit [atsanywhere.io](https://atsanywhere.io).

#

#

#