

### **Introducing:**

**Recruitment-as-a-Service (RaaS)** 

Flexible. Cost-effective. Better.



### The Problem

Every growing company has challenges with recruiting - it's time consuming, expensive + requires specialized expertise. Outsourcing to agencies can often be transactional, ineffective + expensive. In addition, building in-house talent acquisition teams can be costly + sub-optimal.

#### The Solution

A blended solution allows organizations to get the expertise of a search firm + the tight alignment of an internal team while maintaining flexibility + reducing overall costs.

Introducing Recruitment-as-a-Service (RaaS), powered by Oxford + Richmond. Our RaaS offering takes the expensive, time consuming + challenging process of recruiting exceptional talent and simplifies it. We provide a fully integrated managed recruitment solution that combines the best processes, technology, data + recruitment consultants.



## Our innovative RaaS offering will:

- Reduce your recruitment costs
- Simplify the recruitment process
- Secure better talent
- Enhance your competitive advantage
- Give you greater flexibility
- Save you time
- **Increase retention**
- Enhance your brand
- Deliver more diverse candidates
- Improve the candidate experience

Our RaaS is a cost-effective on-demand recruitment program. Our flexible service can manage the entire recruiting process, including:

- Development of your employee value proposition
- Creation of recruitment materials
- Candidate sourcing, recruitment, assessment, scheduling + interviews
- Offer management
- Reference checks
- Complementary HR services based on your needs

# Hiring 6 to 40+ people in a short period of time?

Connect with one of our partners to find out how we can help.

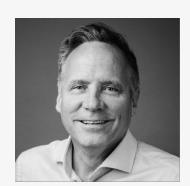


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