



LightWork® Software Offers New HCM Learning Management Solution

LightWork Learning Management Module Works Seamlessly with Other Software Solutions

DELAND, FL, October 9, 2020 – LightWork® Software announces the addition of Learning Management to its suite of human capital management (HCM) software solutions. LightWork® Learning Management gives human resources professionals the ability to deploy customized training to individuals based on job titles, roles and responsibilities.

LightWork Learning Management, *powered by dialogEDU*, is a unique technology that provides digital learning and personalized education in an engaging online classroom. It features rich interactive content, simulation tools, virtual student lockers and a suite of features that create a custom-targeted learning plan that improves learner outcomes. These outcomes can be reliably measured by the employer through assessments, feedback, and additional learner data, allowing for continuous improvement of the course material and structure.

“LightWork Learning Management facilitates workforce education and development. Especially, as the workforce continues to transition to alternative sites and remote working opportunities, companies need tools that are responsive to the dynamic environment, said Pamela Perryman, LightWork Software CEO. There are turnkey course offerings as well as the capability to build and deploy customized curriculum to employees.”

This learning module also has the ability to build targeted communities to engage employees through social learning, which expands the online classroom experience, and optimizes learning. “The ePortfolio is a valuable component of the software because it organizes and keeps employee learning records up-to-date for human resource managers. LightWork Learning Management saves your company time and resources, while improving the employee experience; this translates to a positive impact on your organization’s the bottom line” says Perryman.

LightWork Learning Management has a substantial catalog of content-rich courses. There are more than 2,000 courses and certificates, designed for a variety of roles and industries. This dynamic educational and professional development tool assists human resources in staying compliant with workforce education requirements.

Here are examples of just some of the course and industry offerings:

Restaurants and Food Service: food safety, HACCP for managers, HACCP for operations

Healthcare: HIPPA, handling claims, blood borne pathogens

Manufacturing: electrical safety, basic electricity, combustible dust, fire safety

Compliance: code of conduct, preventing discrimination and harassment, data privacy

Title IX: preventing misconduct, responsible employees

Technology: cyber security, Word and Excel

Business Skills: project management, time management, building and maintaining effective teams, critical thinking for problem-solving and decision-making, managing change, and leadership

Another feature of this dynamic learning platform is that it can be applied to create virtual online conferences for information sharing, telemedicine patient training or traditional online learning models. This flexible solution is intuitive, secure, and scalable and the multilingual SaaS platform is available 24/7 globally.

LightWork Software HCM full suite includes, People Management, Time and Attendance, Performance Management, Recruiting and Onboarding, Learning Management, Employee Analytics and Alerts and Workflow.

About LightWork Software

LightWork Software, a Perryman Company, empowers organizations and individuals to deliver more and be more. Headquartered in DeLand, Florida and serving clients since 1993 in the United States, Canada, and the Caribbean, LightWork Software's focus is on people. Its human capital management (HCM) software solutions help companies grow and nurture employees. To learn more about LightWork Software visit: <http://www.lightworksoftware.com>.

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