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**CHARLES COUNTY INVITES LOCAL BUSINESSES FOR A VIRTUAL PUBLIC HEARING ON THE 2021 CHARLES COUNTY DISPARITY STUDY**

**CHARLES COUNTY, MD** - **[date of release]** Charles County Government has commissioned Griffin and Strong, P.C. to conduct a comprehensive Disparity Study (“Study”) to evaluate and make improvement recommendations- if needed- for procurement policies and practices with regard to minority and women owned firms. Public participation in the Study is critical to the accuracy of the Study findings and recommendations which will result in policy recommendations to Charles County.

Griffin and Strong, P.C. will host a Virtual Public Hearing on Tuesday, January 26, 2021 and on Wednesday, January 27, 2021. This online session will be an opportunity for Charles County Businesses to speak about their experiences doing business with the County. Hearing about your experiences is extremely important for this Study, and everyone is encouraged to participate.

**Tuesday, January 26, 2021**

**12:00 pm – 1:00pm EST**

**RSVP at this link** [**https://bit.ly/2WCkyCm**](https://bit.ly/2WCkyCm)

**Wednesday, January 27, 2021**

**6:00 pm- 7:00 pm EST**

**RSVP at this link** [**https://bit.ly/3pcohTp**](https://bit.ly/3pcohTp)

Advanced registration is free and recommended but not required to participate.

For questions or concerns, please email Griffin and Strong, P.C. at [CharlesCountyStudy@gspclaw.com](mailto:CharlesCountyStudy@gspclaw.com). For more information, please visit our Study website at <https://charlescountydisparitystudy.com/>. Please note all comments may be recorded and potentially used in the study.

*Griffin & Strong, P.C. is a law and public policy consulting firm based in Atlanta, GA. Since 1992, the firm has represented individual clients, small businesses, corporations, and government entities in public policy consulting, legislation, contract compliance, supplier diversity consulting, and disparity research.*

This release is being sent as part of a contractual agreement between Charles County Government Economic Development and Griffin and Strong P.C. to conduct the 2021 Disparity Study.