







Founded in 1982

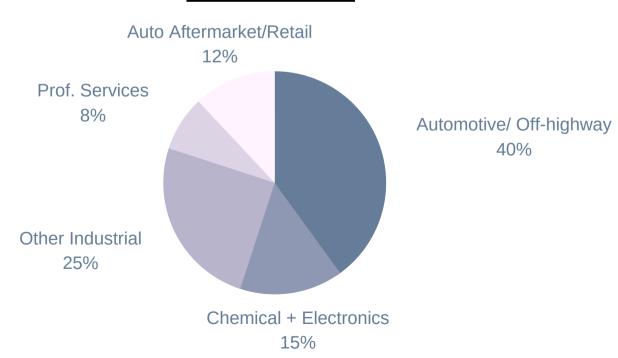
Offices in almost 50 countries

Proprietary assessment tools

Founded in Detroit as Tier One Executive Search in 2002, the firm became the automotive and industrial office for TRANSEARCH, International in a 2021 acquisition. With offices in almost 50 countries, we can now offer our client companies complete global coverage. We can also measure and evaluate best cultural fit in a way that no other search firm can with our proprietary Orxestra method.

Our service is distinguished by the quality and attention that is paid to each step of the search and hiring process. We are proud to have developed a time-tested and proven system that includes in-depth needs analysis, extensive research, thorough interviews and assessment for competency and team fit, and finalizing offers. This, combined with our robust experience working with transportation, aerospace, defense, energy, chemicals, electronics and manufacturing industries makes us the single solution for your hiring needs.

Markets Served



Global Reach



Recent Placements

Chief Operating Officer - USA Kitchen Appliance Manufacturer Head of Intellectual Property - \$50 Billion Chemical Manufacturer Vice President of Sales, Con-Ag - \$2 Billion Manufacturer General Manager, Mexico - USA Food Equipment Manufacturer Vice President of Quality - \$12 Billion Automotive Supplier Global HR Director - \$1 Billion Automotive Supplier Vice President, Aftermarket - \$14 Billion Automotive Supplier Chief Executive Officer, Greater China - USA Based Manufacturer Director of Quality, North America - \$5 Billion Aerospace Manufacturer Chief Marketing Officer - Top Ten Automotive Dealer Group General Counsel - \$14 Billion Manufacturer Vice President Canada - \$14 Billion Manufacturer Director of Automotive Sales - \$12 Billion Manufacturer Chief of R&D and Engineering - \$1 Billion Automotive Supplier North American Purchasing Director - \$2 Billion Automotive Supplier Ford Account Director - \$2 Billion Automotive Supplier China Vice President of Legal Services - \$18 Billion Manufacturer

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