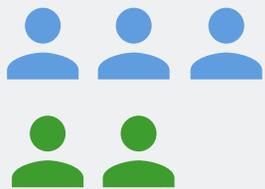




SPOTLIGHT ON MARKETING

Our Team

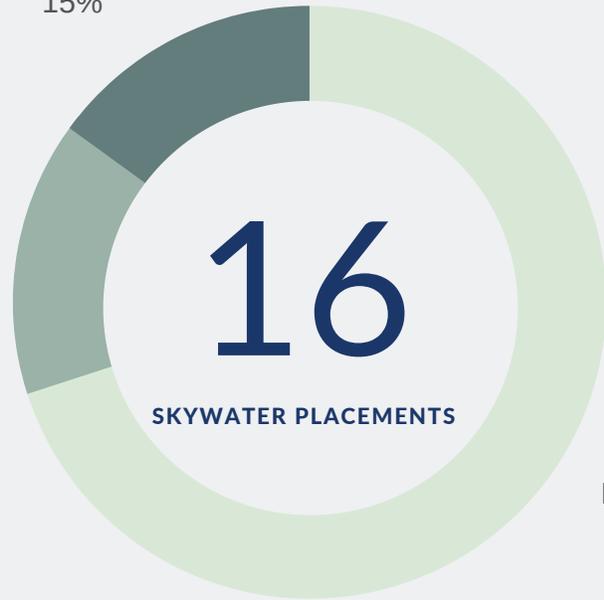


5 FULL-TIME RECRUITERS

3 Associates
2 Partners

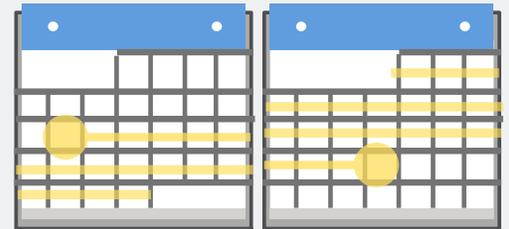
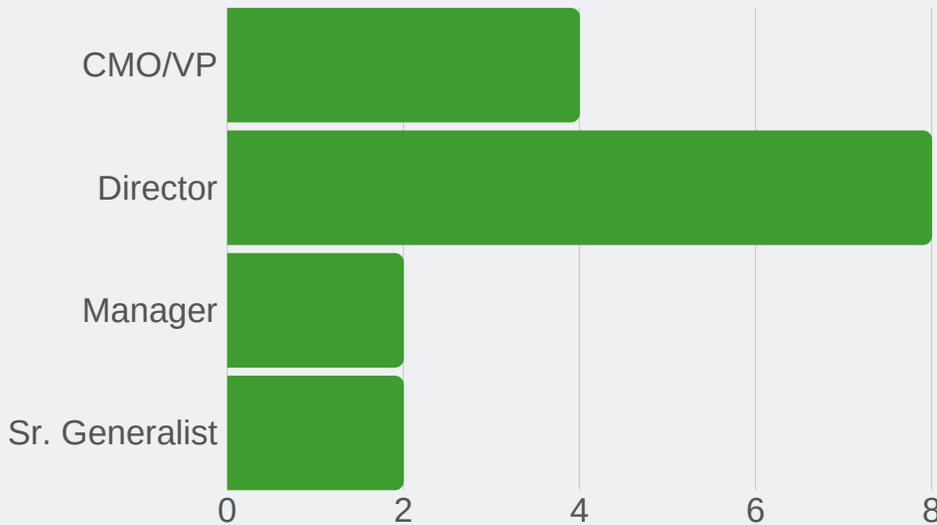
Contingent
15%

Engaged
15%



Retained
70%

Placements by Function



6

ON AVERAGE,
SEARCHES LAST
6 WEEKS FROM
KICK-OFF TO
CANDIDATE
ACCEPTANCE