

## CHOOSE A SEARCH PARTNER THAT CAN HELP YOU LEAD

Ciresi & Morek is an **AWARD-WINNING SEARCH FIRM** who strategically partners with our clients to recruit exceptional talent globally. Our customers include Fortune 500, the world's top PE Firms and the largest privately held companies. Our proven process and capabilities allow us to create industry leading guarantees which deliver a 98% return rate.

When comparing Ciresi & Morek to competitors, consider this – **We are the most honest search firm you will find.** We are an extension of your business, working diligently to find top-tier talent for your specific needs and your hiring goals. Our extensive network and comprehensive knowledge of different industries allows us to quickly identify candidates and keeps our clients coming back.

### Ciresi & Morek delivers on these critical metrics:

#### 98% REPEAT CUSTOMER RATE

- Our clients hire us to complete more than 2 searches consecutively (back-to-back or overlapping).
- **We value and respect our clients' time and create true relationships** that allow us to add value to their hiring process.

#### 2.5 DAYS TO PRESENT QUALIFIED FIRST CANDIDATE

- Not only can we find you the **RIGHT PERSON** for your company and its culture, but we are able to find your talent **FAST**.
- This metric is only seen in the top **25<sup>th</sup> percentile of Executive Recruiters**.

#### 8 – WEEK AVERAGE COMPLETION TIME

- From intake call to a **signed offer letter** with a start date, Ciresi & Morek can **search, present and land your next hire**.

#### 92% RETENTION RATE AFTER ONE YEAR

- Since **Ciresi & Morek's process is open and honest**, our candidates know exactly what to expect. The rate is high because we do our best to deliver the **RIGHT TALENT** for your company.

#### OUR NETWORK & ITS DIMENSIONS

##### 100K+ CANDIDATE RESUMES

- Lean/Six Sigma, Supply Chain and Engineering
- Operations, Sourcing, Quality and Environmental Health & Safety
- Accounting and Finance
- Human Resources Professionals
- Title not here, just ask....

##### LINKEDIN CONNECTIONS & NETWORK

*The Ciresi & Morek network expands nationwide with multiple prongs internationally due to our work within the manufacturing industries.*

- 50K+ Company LinkedIn Followers\*
- 60K+ LinkedIn Profile 1<sup>st</sup> Degree Connections\*
- 10M+ LinkedIn Profile 2<sup>nd</sup> Degree Connections\*

#### 100% HONESTY

- This is all we know, and **we hope to lead with you soon.**

\* Continuously growing number of LinkedIn Followers, 1st & 2nd Degree Connections.

## 2021 & 2020 Forbes – America's Best Executive Recruiting Firms | 2019 Weatherhead Upstart

*"In my 30 years in the field of human resources, Robert Ciresi and his staff are the best executive recruiting firm I have dealt with. His unique recruiting system resulted in three executive placements in three different divisions of our company in the past 12 months. Efficient, great communication and represents our company well."*

**- Vice President of Human Resources, Fortune 1000**

