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Synagro Selected a 2021 Top Workplace in Maryland by The Baltimore Sun

The annual Maryland Top Workplaces award gathers employee feedback measuring 15 unique drivers of engaged cultures critical to any organization's success.

BALTIMORE, Maryland, December 14, 2021 – Synagro Technologies, Inc., the preeminent provider of biosolids and residuals solutions services in North America, has been awarded a Top Workplace honor by the The Baltimore Sun for the first time in the Top Small Employers category. The Baltimore Sun had its 2021 Top Workplaces event on December 9, 2021, at the Grand Lodge of Maryland, and published the list of Top Workplaces on December 10, 2021.

Founded in 1986 and currently celebrating its milestone 35th anniversary, Synagro works to turn waste into worth by helping more than 1,000 municipal, industrial water and wastewater facilities, and agricultural partners in North America move toward safer, cleaner and more environmentally beneficial practices.

"We are very pleased we were voted a Top Workplace. Our leadership team and I work very hard to create a fun, rewarding work environment," said Bob Preston, chief executive officer, Synagro. "Our employees get up every day fired up about serving our customers and finding evermore environmentally friendly solutions for biosolids."

The annual Maryland Top Workplaces award gathers employee feedback through a third-party survey administered by Energage, L.L.C. – employee engagement technology partner. The anonymous poll measures 15 unique drivers of engaged cultures critical to any organization's success, including alignment, execution, and connection.

Synagro's employee benefits include tuition reimbursement, 401(k) with employer match, paid time off, competitive comprehensive medical benefits, HSA, FSA, dental and vision, employer-paid basic life, accident and disability Insurance, and a wide range of supplemental and voluntary benefits.

About Synagro

Founded in 1986, Synagro Technologies, Inc. works to turn waste into worth by helping more than 1,000 municipal, industrial water and wastewater facilities, and agricultural partners in North America move toward safer, cleaner and more environmentally beneficial practices. For some, it's simply cleaning the water supply. For others, it's much more – we partner with them to process their waste for compost or energy pellets, creating healthy soil and sequestering carbon in the process. As the largest recycler of organic by-products in North America, we're trusted because we remove risks while keeping



the logistics clean. Because we have the most experienced team in the industry, we can offer tailored solutions that ensure no waste goes to waste. Much of our work isn't pretty. But it's a greener world emerging from a cleaner one – worth coming from waste – and we think that's pretty beautiful. Visit synagro.com to learn more.

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