

EMERGING LEADERS PROGRAM

Do you have entry level or newer leaders that have amazing capacity for growth?

Did you know that as many as up to 60 percent of new managers under-perform or fail within their first two years?

With more millennials entering the management realms, it's critical to prepare them for not only day-to-day activities, but how to show up and be seen as effective future leaders in the organization. Velocity's Emerging Leaders program focuses on providing the best tools and frameworks **that deliver greater contributions to the organization, creating a clear path for professional growth.**

The True Competitive Advantage

Teams, managers, and leaders will learn how higher levels of self-awareness combined with adopting the right style with the right person reveals effective strategies for handling a wide range of situations. These simple but critical behavioral shifts will transform individual and team performance.





Building Change Muscle

Every organization, department and individual employee experiences change at an increasing rate in today's world.

This workshop focuses on how to navigate change at the organization level, the change journey every employee will go through, and tactical tools / insights on how to effectively lead change.



The leadership fundamentals.
A practical toolkit for emerging leaders.
Topics include:
creating a personal brand, communication
types, managing meetings, accountability
and delegation.



Manager vs Leader

Being effective in the development of others means knowing when to wear your leadership vs manager hat. Flexing to the right role at the right time unlocks the potential of others. Topics include: Theory X&Y, Helicopter Management and how to Create Psychological Safety.

Empowerment 2.0

With hybrid working conditions, constant change and the blurring of work/home/family life, organizations that empower employees to grow their capabilities enjoy greater productivity and retain top talent. Topics include: the 6 core empowerment behaviors, closed vs open mindsets and Coaching for High Performance.

This program is structured around the 70/20/10 model. Velocity will help support you through strategic workshop facilitation with engaging facilitators, toolkits, frameworks, homework and group cohort coaching. The Cohort model helps to solidify what was learned in the workshops into day to day life. **In addition Velocity can leverage a group project to bring it all to life.**

