

Supporting Growth and Development

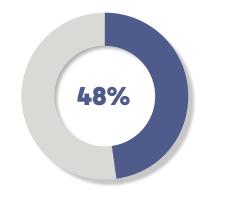
The top two benefits organizations received from their mentoring programs were:

Better job satisfaction and engagement for mentees		61%
A stronger organizational culture		57%

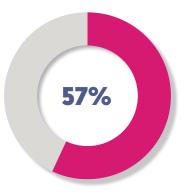
The two biggest challenges were:



48 percent of respondents had a formal mentoring program.



57 percent had more than one mentoring program



td.org/MentorReport