



**For Immediate Release  
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**FOR IMMEDIATE RELEASE**

**Illumia Achieves Fourth Consecutive Year of Double-Digit Growth**

**Chicago, IL** — Illumia Consulting Group today announced record EBITDA growth of 24% in 2022 driven by service line expansion, innovative solutions, and focus on specific verticals.

Illumia's Managing Partner, Sanel Kostic said: "2022 represents Illumia's banner year and fourth consecutive year of double-digit growth. Strong performance is driven by significant expansion of Illumia's advisory and assessments service lines, exceptional year in terms of new module introductions, and focused growth in building materials, financial services, healthcare, and venture capital verticals. We closed the year with a tremendous sense of gratitude for our clients, partners, and global alliance members and look forward to a meaningful 2023."

**About Illumia Consulting Group**

Illumia Consulting Group is a management consulting firm focused on delivering performance through people. We cultivate teams that strive to achieve dramatically transformative outcomes — achievements that alter the very DNA of the organization while considering both financial and human elements.

Our approach is anchored in nearly 40 years of research, psychology-based effectiveness tools, and substantial results across life sciences, healthcare, technology, media & entertainment, private equity, consumer products, chemicals, financial services, health and wellness, education, automotive, military, government, aerospace, and defense industries

**About Everything DiSC® and The Five Behaviors®**

Everything DiSC is the leading suite of DiSC®-based workplace training and assessment solutions. These advanced applications combine online assessment, classroom facilitation, and post-training follow-up to create powerful, personalized workplace development experiences. With a global network of independent Partners, Everything DiSC solutions are used in thousands of organizations, including major government agencies and Fortune 500 companies.

The Five Behaviors is the result of the partnership between Wiley Workplace Learning Solutions and Patrick Lencioni, author of *The New York Times* best-selling book, *The Five Dysfunctions of a Team*. This team development program improves team effectiveness and productivity through the understanding and application of The Five Behaviors: Trust, Conflict, Commitment, Accountability, and Results. This unique learning experience helps individuals and teams build effective work culture through communication and collaboration.