

EEOC (Inquiry) Number: 488-2023-00724

Inquiry Information

INQUIRY OFFICE

Receiving: San Diego Local Office

Accountable: San Diego Local Office

POTENTIAL CHARGING PARTY

Name: Mr. Mario Godiva Green

Address: 1601 Broadway Unit 563
SAN DIEGO, CA 92101

Year of Birth: 1982

Email Address: mariogodiva@gmail.com

Phone Number: 917-858-3667

POTENTIAL CHARGING PARTY'S DEMOGRAPHICS

Gender: M

Disabled? I have a disability

Are you Hispanic or Latino? not hispanic or latino

Ethnicity: Black or African American,

National Origin: English

RESPONDENT/Employer

Organization Name: Equinox Holdings

Type of Employer: Business or non-profit organization that I applied to, work for, or worked for

Number of Employees: 20 or more employees

Address: 7710 EL CAMINO REAL
LA COSTA, CA 92009

County:

Phone Number:

LOCATION OF POTENTIAL CHARGING PARTY'S EMPLOYMENT

Address:

County:

RESPONDENT CONTACT

Name: Equinox Holdings

Email Address: alim.dhanji@equinox.com

Phone Number:

Title:

REASON(S) FOR CLAIM

Date of Incident (Approximate): 05/04/2023

Reason for Complaint: Race, Age - I am 40 years of age or older, Sex (including pregnancy, sexual orientation and gender identity), Color, Disability, Retaliation - I filed a charge of job discrimination about any of the above

Pay Disparity: No

Location of Incident: California

Submission (initial inquiry) Date 05/17/2023

Claim previously filed as charge with EEOC? Yes

Approximate Date of Filing: 12/12/2022

Charge Number: 488-2023-00724

Claim previously filed as complaint with another Agency? No

Agency Name:

Approximate Date of Filing:

Nature of Complaint:

Adverse Action(s)

I filed a charge of discrimination against Equinox on 12/22/22 (Charge number 488-2023-00143). Since then, I have suffered negative job actions because I complained. I have been routinely harassed by management and experienced nit-picking and power tripping. On 4/30/22, I was given no review for Spring 2023. The first charge alleged that all four of my classes were taken away from me by a manager. One of those classes she gave them to herself, and then gave that specific class to another white female instructor on 5/4/23. I have a prescribed psychiatric service animal named Angel, that I have had for five years. On 5/8/23, I received a phone call from the general manager telling me he heard that I had a dog at the club. I called him back and notified him that I have had a service animal at the club over 30 times. He then emailed me on 5/8/23, and 5/15/23 telling me that I had to contact a third party for review before I could bring my service animal back to the club._

APPOINTMENT

Appointment Date and time:

Interview Type: _

APPROXIMATE DEADLINE FOR FILING A CHARGE: 02/27/2024

Supplemental Information

What Reason(s) were you given for the action taken against you?

None were given

Was anyone in a similar situation treated the same, better, or worse than you?

I am the only person with a service animal

Please provide name(s) and email and/or phone number of anyone who will support your claim, and briefly describe the information this person will provide.

Please tell us any other information about your experience?